

**PHILADELPHIA,
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PRACTICE AREAS:

[Labor & Employment](#)

[Appellate](#)

STATE ADMISSIONS:

Pennsylvania

EDUCATION:

J.D., with honors, Widener University Delaware Law School, 1996; Executive Managing Editor, *Law Review*

B.A., Millsaps College, 1993

Scott E. Blissman

MEMBER

Scott Blissman focuses his practice primarily on management-side public and private sector labor law, including collective bargaining, interest, and grievance arbitration. He also represents clients in employment-related litigation.

Scott previously served as a judicial law clerk for the Honorable Joseph T. Doyle, President Judge of the Commonwealth Court of Pennsylvania. As a student at Widener University School of Law, Scott served as executive managing editor of the *Law Review* and managed "The Annual Survey of Pennsylvania Administrative Law," an annual supplement to the *Widener Journal of Public Law*.

REPRESENTATIVE MATTERS

- Provides legal guidance and counseling to municipalities on matters relating to the Policemen and Firemen Collective Bargaining Act (Act 111), the Police Pension Fund Act (Act 600), the Public Employee Relations Act (Act 195), the Police Tenure Act, the Borough Code, the First and Second Class Township Codes, Local Agency Law, civil service laws, as well as other areas of law relating to municipal affairs and administration.

COMMUNITY INVOLVEMENT

- Widener University School of Law, Member of the Board of Overseers

NEWS AND INSIGHTS

PUBLICATIONS

- "[The Coronavirus and the Pennsylvania Public Employer – What Do We Do?](#)" Eckert Seamans' Labor and Employment Alert, March 12, 2020.
- "[All Pennsylvania Borough Police Have Civil Service Rights.](#)" Eckert Seamans' Labor & Employment Update July 2019.

SPEAKING ENGAGEMENTS

- "The Confluence of Issues Between the Americans with Disabilities Act and the Family Medical Leave Act," co-presenter, Eckert Seamans Human Resources Forum, April 2014.

- “What Every Municipal Solicitor Should Know About Labor and Employment Law,” course planner and presenter, Pennsylvania Bar Institute CLE program, March 2014.
- “Dealing with the Injured Employee,” co-presenter at the Pennsylvania State Association of Township Supervisors Human Resources and Labor Management Institute, December 2013.
- “Social Media for Municipal Employers,” co-presenter, Pennsylvania State Association of Township Supervisors Human Resources and Labor Management Institute, December 2013.
- “Everything You Need to Know about Employee Handbooks,” co-presenter, Pennsylvania State Association of Township Supervisors Human Resources and Labor Management Institute, December 2013.
- “Non-Uniform Bargaining Issues,” panelist, the Public Sector Labor Law & Benefit Forum, September 2013.
- “Recent Developments in Municipal Civil Service and Labor Employment Law,” Bucks County Civil Service Training, sponsored by the Pennsylvania State Association of Boroughs, June 2013.
- “The Americans With Disabilities Act and How the Rules of the Game Have Changed for Employers: What the Case Law Is Now Telling Employers,” co-presenter, Eckert Seamans Human Resources Forum, April 2013.
- “Handling Off-Duty Misconduct,” 2012 Annual PA Municipal Legal Update, sponsored by the Pennsylvania State Association of Boroughs, August 2012.
- “Social Media and Employment Law: Recipe for Disaster or Helpful Tool?,” co-presenter, Eckert Seamans Human Resources Forum, May 2012.