

Shaun Staller

MEMBER

Shaun Staller is a multilingual business immigration attorney with broad international experience, advising individuals and businesses across industries on navigating the complex U.S. immigration system. His practice focuses on employment-based visas and compliance, helping employers to develop strategic immigration plans for their global workforce.

Shaun also works closely with foreign entrepreneurs seeking to launch or invest in U.S. enterprises, guiding them through the immigration process to secure relevant benefits. He regularly represents clients before federal agencies, including the Department of Homeland Security (USCIS, ICE), the Department of Labor, and the Department of State.

Known for his practical insight and deep understanding of the U.S. immigration landscape and its rapidly changing policies, Shaun crafts tailored strategies based on each client's unique circumstances and goals. He simplifies legal jargon, clarifies requirements and timelines, and works to secure immigration status for dependent family members whenever possible.

His practice spans nearly all aspects of business and family-based immigration law, including:

- Nonimmigrant Visas: H-1B/E-3, E-1/2, L-1, O-1, TN, Business Visitors, and more
- Immigrant Visas / Permanent Residence: PERM, Extraordinary Ability, Multinational Managers, National Interest Waivers (NIW), and more
- Form I-9 Compliance & Audits
- Family-Based Immigration Benefits
- Consular Processing & Adjustment of Status
- Waivers of Grounds of Inadmissibility

Before attending law school, Shaun worked in public policy and media, helping organizations build coalitions and achieve legislative goals across Pennsylvania.

Firm Service

Shaun serves as the Inclusion Ambassador for Eckert Seamans' Philadelphia Office.

PHILADELPHIA, PENNSYLVANIA

50 S 16th St.
22nd Floor
Philadelphia, PA 19102

P: 215.851.1154

F: 215.851.8383

sstaller@eckertseamans.com

PRACTICE AREAS:

Labor & Employment

Immigration

STATE ADMISSIONS:

Pennsylvania

New Jersey

EDUCATION:

J.D., Temple University School of Law, 2014

M.A. in International Relations, Barcelona Institute of International Studies (IBEI), 2009

B.A., University of Pennsylvania, 2006

LANGUAGES:

Spanish
Portuguese
Catalan

REPRESENTATIVE MATTERS

Shaun has over a decade of experience representing individuals and corporate clients across a variety of industries in successfully achieving their real-world goals within a complex and ever-changing immigration system.

Shaun's experience includes:

- Successfully prevailed on numerous Requests for Evidence/Motions to Reopen or Reconsider/Appeals to the Administrative Appeals Office (AAO) in reversing adverse USCIS determinations.
- Designed numerous comprehensive global mobility programs and policies for multinational companies
- Served in-house on a secondment to a global technology company during H-1B cap season to streamline processes.
- Prepared waiver applications that were successful in waiving unlawful presence (I-601A), prior criminal convictions, and the I-751 signature requirement for a battered spouse, amongst other inadmissibility issues.

PROFESSIONAL AFFILIATIONS

- British American Business Council of Greater Philadelphia (BABC), Board Member, February 2026-Present
- American Immigration Lawyers Association (AILA)
    - Member, Distance Learning Committee, 2025-26
    - Member, Philadelphia Chapter, Department of State Liaison, Co-Chair 2025-26
    - Philadelphia Chapter, Diversity Equity and Inclusion Committee Co-Chair, 2023-24
- Law360's 2023 Immigration Editorial Advisory Board

COMMUNITY INVOLVEMENT

- Equality Forum, Board Member

AWARDS AND RECOGNITION

- Selected for inclusion in The Best Lawyers in America 2027 for Immigration
- Selected for inclusion in The Best Lawyers: Ones to Watch, 2021-2025
- Selected for inclusion as a Pennsylvania Super Lawyers Rising Star, 2020-2024

NEWS AND INSIGHTS

PUBLICATIONS

- "E-Verify Records Scheduled for Disposal – Action Needed by

January 4, 2026," Eckert Seamans' Business Immigration Update, October 2025.

- "What Employers Need to Know About the September 2025 H-1B Restrictions," Eckert Seamans' Business Immigration Update, September 2025.
- "Navigating Nonimmigrant Worksite Compliance in a Remote/Hybrid World," American Immigration Lawyers Association (AILA), New York Chapter, 22nd Annual Immigration Law Symposium, December 2023.

MEDIA COVERAGE

- "How to respond to H-1B and 401k policy changes," quoted, Charter Pro, September 2025.

SPEAKING ENGAGEMENTS

- "DHS H-1B Final Rule Impacting Employers: New Weighted Selection System and Other Changes Impacting Case Preparation," co-presenter, BARBRI CLE Webinar, April 22, 2026.
- "How to Prepare for the Upcoming FY 2027 H-1B Visa Lottery," Eckert Seamans Legal Essentials Lunch Series Program, February 2026.
- "Preparing for the FY2027 H-1B Season: What You Need to Know," Business Immigration Seminar Panelist for the American Immigration Lawyers Association, February 2026.
- "Es and Ls: Options for company owners, leaders, specialists," American Immigration Lawyers Association (AILA) Annual National Conference, June 2025.
- "Challenging Difficult RFEs: Discussion of how to push back on difficult RFEs with Litigation in Mind," American Immigration Lawyers Association (AILA), Philadelphia Chapter, Annual CLE Conference, April 2025.
- "Navigating Nonimmigrant Worksite Compliance in a Remote/Hybrid World," American Immigration Lawyers Association (AILA), New York Chapter, 22nd Annual Immigration Law Symposium, December 2023.
- "H-1B in a Remote World," American Immigration Lawyers Association (AILA), Philadelphia Chapter, Annual CLE Conference, April 2023.
- "Employer Know Your Rights Training," City of Philadelphia, Office of Immigrant Affairs, March 2019.
- "Business Immigration Law 101: The Intersection of Immigration with Employment," Philadelphia Bar Association, April 2015.