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Min S. Suh

MEMBER

Min Suh focuses exclusively on employment-based immigration law, representing corporations across diverse industries such as financial services, manufacturing, information technology, education, healthcare, and nonprofit organizations. She advises international companies on immigration matters related to acquisitions, mergers, global mobility, and workforce restructuring.

Min is highly experienced in I-9 compliance and worksite enforcement, helping employers develop effective compliance programs. She regularly handles government investigations, including on-site audits, depositions, and appellate litigation.

With over 20 years of experience, Min is a strong advocate for the role of robust visa programs in enhancing employee morale and productivity—key factors in attracting and retaining top global talent. She coordinates the firm's multi-disciplinary approach, integrating labor and employment law, tax counseling, employee benefits, and other related areas to support the global mobilization of personnel.

Previously a legislative assistant at a national government relations firm, Min remains actively engaged with government agencies and representatives on immigration-related legislative and regulatory issues. She provides proactive counsel to employers and individuals navigating employment-based immigration challenges.

REPRESENTATIVE MATTERS

- Representing multinational and domestic corporations in employment-based immigration matters before the U.S. Departments of Homeland Security, Labor and State.
- Representing companies and individuals in immigration-related administrative and federal court litigation, including defense of enforcement actions and federal court review of agency actions,
- Developing management strategies and compliance programs, and performing due diligence to assess possible penalties and minimize deficiencies.
- Representing employers in employer sanctions cases under the Immigration Reform and Control Act of 1986.
- Counseling individuals of extraordinary ability, including professional athletes, academic researchers, professors,
- international medical graduates and physicians, as well as individuals whose immigration is in the national interest in obtaining immigration benefits.

PRACTICE AREAS:

Labor & Employment

Immigration

STATE ADMISSIONS:

Pennsylvania

New Jersey

COURT ADMISSIONS:

U.S. District Court for the Eastern District of Pennsylvania

U.S. District Court for the Middle District of Pennsylvania

U.S. District Court of New Jersey

EDUCATION:

J.D., Widener University School of Law, 1995

B.S., Stockton University of New Jersey, 1991

LANGUAGES:

Korean

- Counseling companies in developing effective global mobility policies and assisting them in establishing compliance programs on a global basis.
- Representing employers in employment and immigration matters before administrative agencies such as the U.S. Equal Employment Opportunity Commission, U.S. Department of Justice and U.S. Department of Homeland Security.

PROFESSIONAL AFFILIATIONS

- Member of Widener University's Board of Trustees
- Board member of The Philadelphia DiversityLaw Group (PDLG)
- Former Co-Chair of the Philadelphia Bar Association's Immigration Committee
- Former General Counsel of International Association of Korean Lawyers
- Former Board Member of the International Association of Korean Lawyers, Board Member of the Pennsylvania Bar Institute, and Board Member of the Pennsylvania Supreme Court Disciplinary Board.

COMMUNITY INVOLVEMENT

- Board Member, Homeless Advocacy Project (2014 – 2016)
- Vice President, Korean American Association of Greater Philadelphia (2009)
- Board Member, 21st Century Society of the Philadelphia Orchestra (2004 – 2008)
- Board Member, Empowerment Group (20004 – 2008)
- Board Member, Friends of Children's Crisis Treatment Center (2004 – 2008)
- Board Member, Pearl S. Buck International (2004 – 2008)

AWARDS AND RECOGNITION

- Selected for inclusion as The Best Lawyers in America 2027 for Immigration Law
- Recognized among Nation's Best in Mid-Atlantic Region by *Lawyers of Colo*r (2019).
- Named in 2015 group of Diverse Attorneys of the Year by The Legal Intelligencer
- Included in the Philadelphia Business Journal's "40 Under 40" list for 2008.

NEWS AND INSIGHTS

PUBLICATIONS

- "E-Verify Records Scheduled for Disposal – Action Needed by January 4, 2026," Eckert Seamans' Business Immigration Update, October 2025.

- "What Employers Need to Know About the September 2025 H-1B Restrictions," Eckert Seamans' Business Immigration Update, September 2025.

MEDIA COVERAGE

- "How to respond to H-1B and 401k policy changes," quoted, Charter Pro, September 2025.

SPEAKING ENGAGEMENTS

- "Global Talent: Winning Strategies for Hiring and Retention in a Challenging Immigration Environment," presented at Eckert Seamans' Human Resources Forum, April 30, 2026.
- "How to Prepare for the Upcoming FY 2027 H-1B Visa Lottery," Eckert Seamans Legal Essentials Lunch Series Program, February 2026.