

**HARRISBURG,
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PRACTICE AREAS:

[Labor & Employment](#)

STATE ADMISSIONS:

Pennsylvania

EDUCATION:

J.D. Widener University
Commonwealth Law School, cum
laude, 2022

B.A., Franklin & Marshall College,
2017

Andrew W. Francos

ASSOCIATE

Andrew Francos concentrates his practice on labor and employment matters. He counsels both public and private sector employers on management-side labor and employment issues, including hiring, termination, employee discipline, and contract negotiations. Andrew also assists municipal clients with grievance arbitrations and other employment-related litigation.

Prior to joining Eckert Seamans, Andrew built a strong foundation practicing family law in Greater Philadelphia, regularly advocating before hearing officers and Common Pleas Court Judges. His appellate experience includes spearheading the research and drafting of a successful custody appeal brief to the Superior Court.