

Dylan D. Bishop ASSOCIATE

Dylan Bishop provides strategic counsel to businesses and trade associations on utilizing the legislative, regulatory, and administrative processes to further their respective interests. Beyond advocacy, he helps clients navigate licensing, regulatory compliance, and other complex legal issues inherent to highly-regulated industries.

Dylan brings knowledge and experience from nearly every aspect of the legislative and regulatory arenas. As Chief of Staff, he led the office of the Virginia Senator who then served as Chairman of the Virginia Senate Transportation Committee and the Virginia Joint Commission on Health Care. Dylan also helped to craft the Virginia regulatory framework for transportation network companies like Uber and Lyft at the Department of Motor Vehicles.

He regularly lobbies the Virginia General Assembly and state agencies on behalf a diverse group of business interests and trade associations. He is also known for his experience in managing matters involving gaming, controlled substances, heavy construction, and state employees.

PROFESSIONAL AFFILIATIONS

- Sorensen Institute for Political Leadership's Sorensen Alumni Council
- Virginia State Bar, Young Lawyers Conference, Third District Representative
- Bar Association of the City of Richmond, Young Lawyers Section, Executive Committee Member

COMMUNITY INVOLVEMENT

- American Descendants of the House of Burgesses 1619-1699, Chancellor General
- The Jamestowne Society, Life Member and Attorney-General

AWARDS AND RECOGNITION

- Selected for inclusion in Virginia Business magazine's "Legal Elite" for Legislative/Regulatory/Administrative law
- Awarded the Commonwealth of Virginia's Pinnacle Award for "TNC Study, Legislation, and Implementation" by Governor



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PRACTICE AREAS:

Government Affairs

STATE ADMISSIONS:

Virginia

EDUCATION:

J.D., University of Richmond School of Law, cum laude, 2016

B.A. in Philosophy, History, Hampden-Sydney College, cum laude, 2013 Terrence R. McAuliffe.

NEWS AND INSIGHTS

PUBLICATIONS

- "Intoxicating Hemp Derivatives: Agricultural Products or Illicit Narcotics?" The Legal Intelligencer, May 18, 2023.
- "Lobbying: Changing the Law to Suit Your Needs," Docket Call, the Official Newsletter of the Young Lawyers Conference of the Virginia State Bar, December 2, 2022.
- Named Contributor, Virginia Circuit Court Opinions, Vol. 88-91, W. Hamilton Bryson (Ed.).

MEDIA COVERAGE

- "<u>Most state employees dissatisfied with new telework policy</u>, <u>VGEA survey shows</u>," Virginia Mercury, August 2022.
- "<u>Most Virginia state employees not satisfied with how Youngkin's</u> <u>telework policy rolled out, survey finds</u>," 13News Now, August 2022.
- "<u>Future Shock: HR execs ponder post-COVID work world</u>," Virginia Business, July 2022.
- "<u>Hemp industry pushes back on Virginia's delta-8 crackdown</u>," VPM News, July 2022.
- "<u>Virginia regulators say not so fast to synthetic THC</u>," AXIOS Richmond, July 2022.
- "'<u>Exodus of workers': Virginia state employees quit over in-</u> person work policy," Washington Examiner, July 2022.
- "<u>Hundreds of state employees resign over return-to-office</u> <u>mandate</u>," Human Resources Director, July 2022.
- "More state employees may leave jobs as telework policy lowers morale, survey shows," WTVR ABC 8 News, July 2022.
- "Back-to-work deadline arrives for state employees under evolving Youngkin policy," Richmond Times Dispatch, July 2022.
- "Virginia state employees back in the office after years of working remotely," WFXR, July 2022.
- "Under a cloud: VITA losing top talent in key areas of state IT operations," Richmond Times Dispatch, July 2022.
- "<u>Virginia lawmakers OK sales of synthetic THC products</u>," AXIOS Richmond, June 2022.
- "Youngkin administration behind deadline in reviewing telework requests," Richmond Times Dispatch, June 2022.
- "In state employee survey, Youngkin's telework policy described as 'chaos,'" WTVR ABC 8 News, June 2022.
- "<u>State workers fear loss of disability protection under Youngkin</u> <u>telework policy</u>," Richmond Times Dispatch, June 2022.
- "Virginia health department employees who sought telework say Greene requested medical records," VPM News, June 2022.
- "<u>Tax cuts to marijuana: What's in Virginia's budget deal?</u>" WTVR ABC 8 News, May 2022.

- "State employee concerns mount over Youngkin telework policy," Richmond Times Dispatch, May 2022.
- "Lawmakers Rush as General Assembly Session Draws to a Close," U.S. News & World Report, March 2022.
- "Legislators have nipped Virginia's budding cannabis industry, advocates say," WTKR News 3, March 2022.
- "Cannabis Store Co-owned By Top Virginia Senator Sells Mislabeled Products With Illegal THC Content, Media Investigation Finds," Marijuana Moment, February 2022.
- "Marijuana is still illegal to sell in Va., but that's not stopping retailers (including a senator)," VPM News, February 2022.
- "<u>Delta-8 is gaining in popularity in the Richmond area as an</u> <u>alternative to marijuana, but is it safe?</u>" Richmond Times Dispatch, November 2021.
- "Lobbyists load Va. lawmakers onto private jet to kick off push to loosen slots laws," Virginia Mercury, July 2021.
- "Virginia lawmakers vote to limit use of chokeholds by police, but reject outright ban," Virginia Mercury, October 2020.
- "<u>Gambling interests ramping up for push on casinos, sports</u> <u>betting in Virginia</u>," Virginia Mercury, October 2018.

SPEAKING ENGAGEMENTS

- "Dylan Bishop: Sorting Through This Year's Marijuana Legislation," Pod Virginia podcast, February 2023.
- "Virginia Cannabis Law Update," Virginia Society of Certified Public Accountants, August 2022.
- "Criminal Justice Debt Collection in Virginia: Going from Lose-Lose to Win-Win," UR Downtown CLE Program, February 2015.