

**BOSTON, MASSACHUSETTS**

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PRACTICE AREAS:

[Commercial Litigation](#)

[Appellate](#)

STATE ADMISSIONS:

Massachusetts

Vermont

COURT ADMISSIONS:

U.S. District Court for the District
of Massachusetts

U.S. Bankruptcy Court for the
District of Massachusetts

U.S. Court of Appeals for the First
Circuit

EDUCATION:

J.D., Georgetown University Law
Center, 2013

B.S., Northeastern University, cum
laude, 2009

Nicholas J. Schneider

ASSOCIATE

Nicholas Schneider helps individuals and businesses fight threats to their bottom lines. He focuses his practice on complex commercial disputes, protecting his clients' interests, both inside and outside the courtroom. Nicholas has experience representing clients of all sizes, from individuals to Fortune 500 companies, in state and federal trial and appellate courts, arbitrations, and mediations.

Nicholas litigates matters involving breach of contract, breach of fiduciary duty, business torts, employment disputes, misappropriation of trade secrets, copyright infringement, unfair competition, real estate disputes, class actions, and other commercial disputes. Nicholas handles these often high-stakes matters through all stages of litigation, from seeking emergency injunctive relief through trial and beyond. Nicholas also counsels clients with creative, strategic, and practical solutions to safeguard their marketplace advantages.

During law school, Nicholas gained significant legal experience as a law clerk in the Senior Trial Unit of the Suffolk County District Attorney's Office and as a Student Attorney for D.C. Law Students in Court, a nonprofit organization that represents tenants in D.C. Landlord and Tenant Court.

REPRESENTATIVE MATTERS

- Obtained a \$500,000 judgment (plus attorney's fees) for a commercial lending company stemming from a complex commercial real-estate transaction involving claims of usury, breach of contract, and unfair business practices after a three-week bench trial in Superior Court.
- Defeated a motion for summary judgment on behalf of a prominent regional commercial real estate developer in a multi-million-dollar case stemming from the \$25 million construction and development of a location for a global hotel chain.
- Achieved favorable decisions on cross-motions for summary judgment filed in the Business Litigation Session of Suffolk Superior Court in a "bet-the-company" complex commercial landlord-tenant case involving claims of breach of lease, fraud, and Chapter 93A on behalf of a regional grocery store chain.
- Obtained a favorable decision on a motion to dismiss filed in Superior Court in a case involving complex real estate assignment and foreclosure issues on behalf of a national mortgage loan servicing company.

- Secured injunctive relief for a private real estate owner, successfully enforcing a claim of trespass and defeating a claim of adverse possession.
- Obtained favorable results for an industry-leading, national materials manufacturer, securing a court order upholding the manufacturer's claims of misappropriation of trade secrets and unfair competition against its largest competitor.
- Procured injunctive relief for a well-established, regional products distributor, successfully enforcing non-compete and non-disclosure agreements and enjoining several former manager-level employees from joining its competitor.
- Helped successfully represent a national finished-goods supplier on claims against its former executive for misappropriation of trade secrets, conversion, breach of contract, and breach of fiduciary duty in the U.S. District Court for the District of Massachusetts.
- Assisted in obtaining a favorable settlement for a regional construction and landscaping company, helping it to retrieve and protect its copyright and trademark intellectual property against a national web design and digital marketing company through litigation in Massachusetts and New Hampshire courts with claims of copyright infringement and breach of contract.
- Obtained injunctive and protective relief for a global media and entertainment company, successfully preventing its competitors from disseminating and using its confidential and proprietary business information and trade secrets.
- Assisted in obtaining the dismissal of a complaint filed against a national live entertainment production company, successfully enforcing a dissolution agreement governing the post-divorce distribution and use of intellectual property and trade secrets.

PROFESSIONAL AFFILIATIONS

- Massachusetts Innovation and Technology Exchange
- Massachusetts Bar Association
- New England Business Association

COMMUNITY INVOLVEMENT

- Big Brothers Big Sisters of Eastern Massachusetts Young Professionals Group, Executive Committee Member

AWARDS AND RECOGNITION

- Received a 2024 Best Lawyers: Ones To Watch recognition for Appellate Practice and Commercial Litigation
- Selected for inclusion in the inaugural issue of *Boston* magazine's Top Lawyers 2021–2023
- Selected for inclusion in Massachusetts Super Lawyers – Rising Star, 2019–2023

NEWS AND INSIGHTS

PUBLICATIONS

- ["FMLA Confusion Persists Despite New DOL Advisory,"](#) Law360, June 20, 2023.
- ["FTC Proposed Rule Banning Noncompete Clauses,"](#) Eckert Seamans' Legal Update, February 6, 2023.
- ["Dual-Purpose Communications and the Scope of Attorney-Client Privilege,"](#) Eckert Seamans' Legal Update, January 30, 2023.
- ["FTC's Proposed Noncompete Ban Would Dramatically Alter Employment,"](#) Bloomberg Law, January 2023.

MEDIA COVERAGE

- Frequent commentator on LinkedIn, where posts have received over 100,000 unique views and been featured by the LinkedIn Editors

SPEAKING ENGAGEMENTS

- "Evidence Presentation, Objections, and Admission: The Trial Attorney's Guide," presenter, National Business Institute CLE program, March 2024.
- "Complete Rules of Evidence Guide: With Real-World Examples," presenter, National Business Institute CLE program, December 2023.
- "Modern Trial Skills: How to Lay a Foundation, Avoid Hearsay, and Get Business Records, Social Media, and Other ESI Into Evidence at Trial," presenter, MyLawCLE's course, November 2023.
- "Evidence Admission & Exclusion Made Simple," presenter, National Business Institute CLE program, September 2023.
- "Getting Electronically Stored Information into Evidence," Law Practice CLE program, August 2023.
- "Getting Texts, Documents, Testimony, Hearsay, and More Into Evidence," a live video broadcast for National Business Institute, January 2023.
- "Foundation in the Digital Age: Getting experts, business records, social media, and other ESI into evidence," a live video broadcast for myLawCLE, sponsored by the Federal Bar Association, April 2023.