ECKERT SEAMANS



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Nicholas J. Schneider

MEMBER

Nick Schneider is a member (partner) with Eckert Seaman's Intellectual Property Litigation and Commercial Litigation Groups. He helps his clients by managing large, complex litigations implicating a wide range of intellectual property and commercial rights. Nick has litigated trade secrets, trademarks, copyrights, unfair competition, and employee mobility and noncompete cases across the country. Nick's clients range from technology and manufacturing companies to entertainment, media, marketing, and staffing companies. Nick's familiarity with intellectual property and commercial litigation lets him give creative, customized, and business-first strategic advice and solutions to clients facing complex disputes.

Nick is a nationally awarded and recognized litigator. For years, he has been repeatedly selected for inclusion in *Best Lawyers: Ones to Watch® in America*, as a Massachusetts Super Lawyers Rising Star, and as a Top Lawyer by Boston Magazine. His insights on intellectual property and commercial litigation issues are regularly published in global legal publications, including Law360 and Bloomberg Law. He is also a frequent lecturer on intellectual property and commercial litigation issues, including for the National Business Institute, which has recognized Nick with an Outstanding Faculty Award. While at Georgetown Law, Nicholas was an *Annual Review* Articles Editor for the *Georgetown Journal of Gender and the Law* and a nationally award-winning Barrister's Council's Moot Court team member.

Nick also maintains an active pro-bono practice, lending his experience and expertise to Volunteer Lawyers for the Arts, through which he counsels and educates creative entrepreneurs on intellectual property and commercial matters and issues. As a musician himself, Nick finds deep fulfillment in serving the creative community.

REPRESENTATIVE MATTERS

- Obtained complete dismissal of a complaint against a national staffing company in a case involving claims of breach of noncompete, nonsolicitation, and nondisclosure, and misappropriation of trade secrets from a competitor.
- Attained favorable results for an industry-leading national materials manufacturer, securing a court order upholding the manufacturer's claims of misappropriation of trade secrets and unfair competition against its largest regional competitor.
- Obtained injunctive and protective relief for a global media and entertainment company, successfully preventing its competitors

PRACTICE AREAS:

Commercial Litigation

Intellectual Property Litigation

Appellate

STATE ADMISSIONS:

Massachusetts

Vermont

COURT ADMISSIONS:

U.S. District Court for the District of Massachusetts

U.S. District Court for the Eastern District of New York

U.S. District Court for the Southern District of New York

U.S. District Court for the District of Vermont

U.S. Bankruptcy Court for the District of Massachusetts

U.S. Court of Appeals for the First Circuit

U.S. Court of Appeals for the Second Circuit

EDUCATION:

J.D., Georgetown University Law Center, 2013

B.S., Northeastern University, cum laude, 2009

from disseminating and using its confidential and proprietary business information and trade secrets.

- Defeated a motion for preliminary injunction seeking to bar a national staffing company from hiring an employee subject to a noncompete agreement and to prevent the disclosure of trade secrets and confidential information after two days of evidentiary hearings.
- Procured successful results for a regional manufacturer, helping it to retrieve and protect its copyrights and trademarks against a national web design and digital marketing company through litigation involving claims of copyright and trademark infringement.
- Obtained the dismissal of a complaint filed against a national live entertainment production company, successfully enforcing a dissolution agreement governing the post-business-divorce distribution and use of intellectual property and trade secrets.
- Procured injunctive relief for a well-established regional products distributor, successfully enforcing noncompete and nondisclosure agreements and enjoining several former manager-level employees from unfairly joining its competitor.

PROFESSIONAL AFFILIATIONS

- Massachusetts Innovation and Technology Exchange
- Massachusetts Bar Association
- New England Business Association

COMMUNITY INVOLVEMENT

- Big Brothers Big Sisters of Eastern Massachusetts Young Professionals Group, Executive Committee Member

AWARDS AND RECOGNITION

- Received a Best Lawyers: Ones To Watch recognition for Appellate Practice and Commercial Litigation (2024 – 2026)
- Named a 2025 “Go To Intellectual Property Lawyer” by *Massachusetts Law Weekly*
- Named among the Top 25 Media and Entertainment Attorneys of 2025 by *Attorney Intel*
- Received a 2024 Outstanding Faculty Award from the National Business Institute
- Recognized among Greater Boston’s Top Lawyers 2024 by *Boston Magazine*
- Recognized by National Business Institute (NBI) with a 2023 Outstanding Faculty Award
- Selected for inclusion in the inaugural issue of *Boston* magazine’s Top Lawyers 2021–2023
- Selected for inclusion in *Massachusetts Super Lawyers – Rising Stars*, 2019–2026

NEWS AND INSIGHTS

PUBLICATIONS

- "Grammarly Suit Flags Right Of Publicity As Key AI Issue," Law360, March 27, 2026.
- "Examining employee mobility, remote work, and AI as trade secret litigation surges," Reuters, February 23, 2026.
- "Anthropic's AI Training Settlement Offers Tech Sector an IP Map," Bloomberg Law, September 17, 2025.
- "AI-Training Lawsuits by Creators Undermine Copyright Law, Policy," Bloomberg Law, July 11, 2025.
- "FMLA Confusion Persists Despite New DOL Advisory," Law360, June 20, 2023.
- "FTC Proposed Rule Banning Noncompete Clauses," Eckert Seamans' Legal Update, February 6, 2023.
- "Dual-Purpose Communications and the Scope of Attorney-Client Privilege," Eckert Seamans' Legal Update, January 30, 2023.
- "FTC's Proposed Noncompete Ban Would Dramatically Alter Employment," Bloomberg Law, January 2023.

MEDIA COVERAGE

- "AI Firms Have Every Incentive to Settle Copyright-Infringement Suits, Even If It Costs Them Billions," quoted, Law.com. September, 2025
- Frequent commentator on LinkedIn, where posts have received over 100,000 unique views and been featured by the LinkedIn Editors

SPEAKING ENGAGEMENTS

- "Every Company is an IP Company," Eckert Seamans Legal Essentials Lunch Series Program, May 2026.
- "Modern Trial Skills: How to Lay a Foundation, Avoid Hearsay, and Get Business Records, Social Media, and other ESI Into Evidence at Trial (2025 Edition)," presenter, MyLawCLE's course, February 2025.
- "A Comprehensive Guide to Strategy and Best Practices When Navigating Trade Secrets," present, Federal Bar Association CLE program, October 2024.
- "Modern Trial Skills," presenter, National Business Institute CLE program, July 2024.
- "Expert Witness Deposition and Cross-Examination Techniques," presenter, National Business Institute CLE program, May 2024.
- "Evidence Presentation, Objections, and Admission: The Trial Attorney's Guide," presenter, National Business Institute CLE program, March 2024.
- "Complete Rules of Evidence Guide: With Real-World Examples," presenter, National Business Institute CLE program, December 2023.
- "Modern Trial Skills: How to Lay a Foundation, Avoid Hearsay, and Get Business Records, Social Media, and Other ESI Into Evidence at Trial," presenter, MyLawCLE's course, November

2023.

- “Evidence Admission & Exclusion Made Simple,” presenter, National Business Institute CLE program, September 2023.
- “Getting Electronically Stored Information into Evidence,” Law Practice CLE program, August 2023.
- “Getting Texts, Documents, Testimony, Hearsay, and More Into Evidence,” a live video broadcast for National Business Institute, January 2023.
- “Foundation in the Digital Age: Getting experts, business records, social media, and other ESI into evidence,” a live video broadcast for myLawCLE, sponsored by the Federal Bar Association, April 2023.