

**PHILADELPHIA,
PENNSYLVANIA**

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PRACTICE AREAS:

[Labor & Employment](#)

[Litigation](#)

[Appellate](#)

STATE ADMISSIONS:

Pennsylvania

New Jersey

COURT ADMISSIONS:

U.S. District Court for the Eastern
District of Pennsylvania

U.S. District Court for the Middle
District of Pennsylvania

U.S. District Court for the Western
District of Pennsylvania

U.S. District Court for the District
of New Jersey

U.S. Court of Appeals for the Third
Circuit

EDUCATION:

J.D., with honors, George
Washington University Law
School, 2001

B.A., magna cum laude, The
Pennsylvania State University,
Schreyer Honors College, 1997

Amy Z. Snyder

CO-MEMBER-IN-CHARGE CO-CHAIR, WOMEN'S INITIATIVE AT ECKERT

Amy Snyder has decades of experience working with public and private employers on a wide range of traditional labor and employment law matters. She represents clients in charges before federal, state, and local administrative agencies and federal and state court litigation. She also represents employers in collective bargaining negotiations and grievance arbitrations.

Amy frequently provides counsel to clients on personnel actions. Because of her knowledge of federal and state leave laws and the interactive process under the Americans with Disabilities Act (ADA), employers often seek her advice on issues related to leaves of absence and accommodating employees with disabilities. She also advises clients on emerging developments and compliance with employment laws such as the Family and Medical Leave Act (FMLA), Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and the National Labor Relations Act. She works closely with business leaders and Human Resource professionals to develop and implement employment policies and training tailored to their workplace needs.

Amy also serves as Co-Chair of the Women's Initiative at Eckert (WIE). In this capacity, Amy works with colleagues to develop programs that support an inclusive environment for women at the firm and highlight their contributions and successes.

Prior to re-joining private practice, Amy served as manager of labor and employee relations for a large publicly traded corporation that serves as a national defense contractor. Earlier in her legal career, she served as a law clerk to the Honorable Edwin M. Kosik of the U.S. District Court for the Middle District of Pennsylvania.

REPRESENTATIVE MATTERS

- Provides counseling related to the ADA, FMLA and employment policies and procedures.
- Represents clients before administrative agencies and in federal and state court litigation.
- Conducts collective bargaining negotiations.
- Prepares and conducts seminars for clients on significant developments in labor and employment laws.

COMMUNITY INVOLVEMENT

- Play on Philly, Board Member
- Bala House Montessori School, Board of Trustees

NEWS AND INSIGHTS

MEDIA COVERAGE

- “Are there downsides to working remotely?” Tribune Content Agency, November 14, 2021.
- “[How Private Companies Within the US Can Prepare for the Vaccination Mandate](#),” Reworked, September 21, 2021.
- “[The Implications for Pharmacy of Mandated COVID-19 Vaccinations at Universities](#),” Pharmacy Times, April 2021.

SPEAKING ENGAGEMENTS

- “Difficult Words and Difficult Conversations, Correcting Employees: What Works and What Does Not,” co-presenter, Pennsylvania State Association of Township Supervisors Human Resources and Labor Management Institute, November 2022.
- “COVID, OSHA and You: Where Are We Now,” co-presenter, PBI Business Law Institute, November 2022.
- “[Business as Unusual](#)”: [Considerations for Employers in Year Two of the Coronavirus](#),” Eckert Seamans’ Legal Primer Virtual CLE (Part 2), August 3, 2021. ([recording](#))
- “[ADA Accommodations and COVID-19 Vaccines: What Employers Need to Know](#),” co-presenter, Eckert Seamans Zoom Webinar, January 21, 2021.
- “News to Know – Recent Developments in Employment Law” co-presenter, New Jersey Bankers Association, April 2015.
- “Latest Developments in Employer-Related Discrimination Issues,” co-presenter, Eckert Seamans Human Resources Forum, April 2014.
- “Handling a Discipline Case,” co-presenter, Pennsylvania State Association of Township Supervisors Human Resources and Labor Management Institute, December 2013.