

The women of Eckert Seamans are a dynamic team of professionals, possessing a wealth of knowledge, experience and talent. Individually and collectively, each is committed to providing clients with solutions that are effective, practical and smart. Their ability and keen perspective are integral to the firm's success. The achievements of Eckert Seamans women in 2013 are as numerous as they are noteworthy, as are the accomplishments of the WIE organization as a whole. We hope that you enjoy reading about these successes as much as we enjoyed sharing in them.

Internal Promotions

- **Ellen Bailey** and **Charlotte Bednar** were promoted to Members.

In the Profession & the Community

- **Dot Davis** was appointed to the Board of Trustees of the Pittsburgh Film Office.
 - Virginia Governor-elect Terry McAuliffe appointed **May Fox** to the Health and Human Resources Council and to advise in the Administration Secretariat transition.
 - **Roberta Jacobs-Meadway** was appointed co-chair of the Pennsylvania Bar Association Commission on Women in the Profession.
 - **Laura Kurtz** was elected to the Board of Trustees of the Sylvan Heights Science Charter School.
 - **Michelle Lebovitz Lamar** was elected to the Board of Directors of the Land Use Bar Section of the New Jersey State Bar Association.
 - **Tara Lattomus** was appointed to the Food Bank of Delaware's Board of Directors.
 - **Renee Mattei Myers** served as the co-chair of the Pennsylvania Bar Association Commission on Women in the Profession Retreat and also served as the WIP representative on the PBA Nominating Committee.
 - **Grace Strom Power** was elected Chair of the Women's Political Caucus of New Jersey's (WPCNJ) Political Action Committee.
 - **Evelyn Sahr** was appointed to the American Bar Association's Forum on Air & Space Law Governing Committee.
 - **Julia Vacek Wilde** was elected Vice President of the Board of Trustees of the Women's Bar Foundation of Massachusetts
- **Candace Lynn Bell** moderated a panel discussion on "Google AdWords Update: What You Need to Know," at the Internet Marketing Association IMPACT2013 conference. She also presented to the National IP Group for Miller Thomson, a national Canadian law firm on the topic of recent cases in front of the USPTO TTAB.
 - **LaToya Winfield Bellamy** served as a panelist for the "What You Do Not Learn in Law School" session presented by the Pennsylvania Bar Association Commission on Women In the Profession, Solo/Small Firm and Young Lawyers Division Sections.
 - **Jennifer Cordes** was a guest instructor at Rutgers-Camden School of Law for an Environmental Regulation of Business class on the topic of ISRA (the Industrial Site Recovery Act) and Brownfields.
 - **Dot Davis** presented "Negotiating an Oil and Gas Lease," at the CONSOL Land Super School. In addition, she served as a panelist at the National Diversity & Leadership Conference's "Essential Leadership Qualities," session.
 - **Kate English** and **Sandra Mihok** presented "Assessing the Health/Welfare Plan Environment," at the PBI ERISA Update.
 - **May Fox** presented "The 2013 Elections: Impact on the Regulatory and Legislative Agenda for Assisted Living Facilities," at the Fall conference of the Virginia Assisted Living Association.
 - **Brett Heather Fredson** served as the moderator of "Interconnection Under the Telecommunications Act of 1996: Past, Present and Future," at the COMPTTEL PLUS Spring 2013 Convention and Expo.
 - **Roberta Jacobs-Meadway** presented at several CLE seminars this year, including: "Making Sense of Fair Use: What Business Lawyers Need To Know about Copyright," and audio conference presented by West LegalEdcenter; "Trademarks, trade dress and design patent protection," at the Rutgers University Intellectual Property Law Association; "Not Just Lip Service: Creating a Diverse and Inclusive Law Practice" at the Philadelphia Bar Association Bench Bar & Annual Conference; "Fair Use or Foul: Copyrights, Trademarks, Social Media & Universities," at the 2013 NAICUSE-SNIN Research Conference; "Aesthetic Functionality: Red Soles, Black Boxes and Betty Boop," at the Pennsylvania Bar Institute Intellectual Property

Speaking for Eckert Seamans

- **Jill Agro** presented "Limiting Your Liability When Drafting (and Litigating) Limited Liability Provisions," at the Pennsylvania Bar Institute's 19th Annual Business Lawyer's Institute.

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Committee CLE program; and another Pennsylvania Bar Institute CLE program, "IP Law Primer."

- **Michelle Lebovitz Lamar** presented "Professional Planner Ethics: Responsibilities under NJ Statutes and Regulations, as well as Obligations pursuant to AICP (American Institute of Certified Planners) Ethics," at the 2013 Land Use Institute.

- **Janet Linn** spoke at several CLE events this year, including the New York State Bar Association's annual Food, Drug and Cosmetic Law Meeting on current pivotal cases for FDA practitioners; "Patent Law for Non-Patent Lawyers," for the New York City Bar and "En Banc Federal Circuit Cases: Clearer Law or Confusion" for the Association of the Bar of The City of New York. She also presented "Patent Law for Non Patent Lawyers" at a recent CLE program and participated in a roundtable on "Patent Assertion Entities" sponsored by the Association of the Bar of the City of New York.

- **Sandra Mihok** presented several programs for the Pittsburgh Business Group on Health, including: "Update on Affordable Care Act and Wellness Programs"; "Health Care Reform: Recent Developments & Guidance" and "Health Care Reform: Cost and Benefit Considerations and Implications".

- **Bridget Montgomery** spoke at many programs this year, such as: "Overcoming Obstacles to Success," a panel discussion at the Pennsylvania Bar Association Women in the Profession annual retreat; "United States Supreme Court Watch: Highlights of the 2012-2013 Term," a CLE presentation for the Dauphin County Bar Association; and "Civil and Criminal Pretrial Evidentiary Hearings: Beyond the Basics," in which she served as a course planner and moderator for The Middle District of PA Chapter of the Federal Bar Association and The Pennsylvania Bar Association's Federal Practice Committee.

- **Renee Mattei Myers** was a panelist on the "Overcoming Obstacles to Success," session of the Pennsylvania Bar Association Women in the Profession annual retreat. She also co-presented on "Hot Issues in Social Media -- Handling Gripe Content," at the Pennsylvania Bar Institute's 19th Annual Business Lawyer's Institute, and also served on the faculty of the Pennsylvania State Association of Township Supervisors full-day Human Resources and Labor Management Institute, covering current labor and employment law issues that apply to municipal government.

- **Deanne O'Dell** served as the moderator of "Definitional Issues Related to SIP Interconnection" at the COMPTTEL PLUS Spring 2013 Convention and Expo.

- **Jodi Oley** prepared the Product Liability Case Law Update for the Third Circuit, which was presented at the DRI Product Liability Conference.

- **Jenn Rawson** presented seven programs for the Pennsylvania Bar Institute this year, including "Charitable Bequests" and "How to Write a Will and Other Essential Estate Planning Documents," among others. She also spoke before the Washington County Bar Association on the topic of "Real Estates in Estates;" presented an estate tax update for the Washington County Hospital Foundation; did a session on Pennsylvania Fiduciary Law for PNC Charitable and Endowment Group; and spoke twice at Consol Energy on the subject of "Estate Planning - What is it and Why do you Need it?"

- **Evelyn Sahr** served as Moderator of the International Security Panel during the American Bar Association's Forum on Air and Space Law's Annual Meeting: "Aviation and Space: Global Reach/Global Challenges."

- **Jessica Sharrow** co-presented "Mineral Rights Law: What's Happening Now?" at the NBI seminar – *What You Need to Know About Mineral Law NOW*.

- **Amy Snyder** served on the faculty of the Pennsylvania State Association of Township Supervisors full-day Human Resources and Labor Management Institute, covering current labor and employment law issues that apply to municipal government.

- **Sarah Stoner** participated in the "Overcoming Obstacles to Success" panel discussion at the Pennsylvania Bar Association Women in the Profession annual retreat.

- **Jennifer Whelan** presented "This Is Not Your Father's Defense—Exploring Other Branches of the Military and Other Unions Besides Asbestos Workers," at the DRI Asbestos Medicine seminar and "Asbestos Exposure by Industrial Trades: Getting More Alternative Exposure," at the Asbestos Defense Strategic Summit.

- Several WIE members spoke at firm-sponsored educational events this year, including: **Brett Heather Freedson, Tricia Mahlstedt, Sandra Mihok and Jennifer Whelan** at the Pittsburgh CLE in August; **Allison Feldstein, Clare Gallagher, Rebecca Magyar, Sandra Mihok and Renee Mattei Myers** at the Labor & Employment Department's various HR Forums; **Deanne O'Dell** for the Business of Selling Electricity tele-seminar; **Jill Agro and Tara Lattomus** for the Key Corporate and Commercial Cases from Delaware tele-seminars.

In the News

- **Jill Agro** co-authored an article with Andrew Cordo titled "To Settle or Dismiss, That Is the Question," for the *Delaware Business Court Insider*. She also co-authored another article for the publication titled "Privilege Logs in the ESI Age."
- **Candace Lynn Bell** authored an article titled "Protecting Your Valuable Brand: The Importance of Trademarks," for the Internet Marketing Association Newsletter.
- **Allison Feldstein** appeared on "Our Regions Business" a Pittsburgh area television program, discussing employment matters as they relate to emerging social media issues.
- **Roberta Jacobs-Meadway** authored an article titled "Fair Use Of Athletes' Likenesses In Video Games" for *The Legal Intelligencer*. She also authored a chapter on avoiding problems in trademark protection in "Inside the Minds: Recent Trends in Trademark Protection," published by Aspatore Books. In addition, she penned several articles for the *Commercial Damages Report*.
- **Bridget Heffernan Labutta** authored an article titled "Design Rights Subcommittee Assists on OHIM's Search Image Project" for the International Trade Association's *INTA Bulletin*.
- **Michelle Lebovitz Lamar** co-authored an article with Frank Petrino titled "BPU Orders Utilities to Issue Refunds to Homebuilders for Extension of Service to Projects Located in 'Non Growth' Areas Made Between March 20, 2005 and December 20, 2009," for *Cutting Edge*.
- **Tara Lattomus** penned two articles for the *Delaware Business Court Insider* - "When Is a Creditor a Creditor?" and "Bankruptcy Court Addresses 'Two-Transfer' Theory." She also co-authored a piece for *Business Law Today* titled "Delaware Inside: Top Five Delaware Corporate and Commercial Decisions of 2012".
- **Kim LeBlanc** authored an article for *Insight Into Diversity* titled "Misperception Hinders ADA Compliance in the Workplace."
- **Bridget Montgomery** was quoted in *The Legal Intelligencer* in an article titled "PBA Proposes Changes to Judicial Conduct Code."
- **Penny O'Connell** authored "Constructive Knowledge Not Enough for Tortious Interference" for the *Delaware Business Court Insider*.
- **Deanne O'Dell** was quoted in "Ruling Gives Pa. Electric Providers Greater Discretion" in *Law30*.
- **Evelyn Sahr** co-authored "Airlines Need Protection Too" for the *Air & Space Lawyer*.

- WIE members contributed articles for firm-published client newsletters and alerts this year, including: **Audrey Kwak** and **Kate Pomerleau** for the *Construction Law Update*; **Catherine Malia Ting** for the *Legal Update*; and **Deanne O'Dell** and **Sarah Stoner** for the *Utilities and Telecommunications Alert*.

Honors and Awards

- For the third time, the firm was recognized by the Pennsylvania Bar Association Commission on Women in the Profession as one of 11 firms named in the 2013 Honor Roll of Legal Organizations Welcoming Women Professionals. The honor roll list recognizes law firms that are committed to diversity and provide tools to enable women lawyers to commence, continue and advance in their professional careers, including flexible work schedules, networking events and other innovative programs.
- Five WIE members were named among The Best Lawyers in America®, including: **Kate English**, **Roberta Jacobs-Meadway** (notably, named the Philadelphia Trademark "Lawyer of the Year"), **Sandra Mihok**, **Renee Mattei Myers** and **Heidi Hamman Shakely**.
- 17 WIE members were recognized as Super Lawyers® and Rising Stars, respectively for 2013, including Super Lawyers: **Stephanie Batchelder**, **Dot Davis**, **Roberta Jacobs-Meadway** (also ranked as Top 50 Female in PA), **Heidi Hamman Shakely**, **Kitt Turner** and **Jennifer Whelan**; and Rising Stars **Ellen Bailey**, **Charlotte Bednar**, **Beth Brunins**, **Elizabeth Martin Colombo**, **Tamar Lanuza Hagopian**, **Audrey Kwak**, **Bridget Heffernan Labutta**, **Anita Murray**, **Jodi Oley**, **Krista Reale Samis** and **Julia Vacek Wilde**.
- **Roberta Jacobs-Meadway**, **Evelyn Sahr** and **Kitt Turner** were ranked by their peers and clients as leaders in their respective fields of law in *Chambers USA: America's Leading Lawyers for Business* 2013 rankings guide.
- **Roberta Jacobs-Meadway** received several accolades in 2013. In January, she was honored with an award in the "Outstanding Contributions to Mentoring" category at the 2013 Chambers USA "Women in Law" Awards, which recognize the most outstanding female lawyers throughout the U.S. over the past year. In addition, she was recognized for the third year in a row by the WTR 1000 rankings, published by World Trademark Review of the IP Media Group. The WTR 1000 cited her as "simply as good as they get," and ranked her among the most prominent and respected trademark lawyers in the Philadelphia market.

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Bobbi was also selected for the U.S. national dragon boat team and raced as part of Team U.S.A. in Szeged Hungary in the Senior C [60+] division!

- **Bridget Montgomery** was honored by the Federal Bar Association with a 2013 Outstanding Service Award for her work as FBA Third Circuit Vice President and for her continuing legal education efforts.
- **Renee Mattei Myers** received the Dauphin County Bar Association with the DIVA Award for her mentoring, leadership and involvement with women in the association. Notably, in the same week, she completed the New York City Marathon!

Office Initiatives: Harrisburg

The Harrisburg WIE chapter reprised several of its most successful annual events this year, including the Eckert Seamans Golf Open & Spa Retreat, held at the Hershey Country Club and The Spa at Hotel Hershey. Guests had their choice of golf or spa treatments as an expression of the firm's gratitude and appreciation for their business.

Office Initiatives: Philadelphia

On October 5, Philadelphia WIE and friends of the firm participated in the Philadelphia International Dragon Boat Festival for the third year in a row, along with more than 120 Dragon Boat crews from around the country and Canada. Under the fearless direction of Team Captain **Roberta Jacobs-Meadway**, the team did not medal, but did show marked improvement from 2012 by moving up a remarkable four divisions in the rankings and finishing with a time of 2:46 in the qualifying race. **Rachel Rosser** and her fantastic team once again organized a lovely day on the river which was enjoyed by the paddlers, family and friends of the firm.

Office Initiatives: Pittsburgh

On December 5, the Pittsburgh WIE Chapter hosted the Pennsylvania Bar Association's Commission on Women in the Profession networking reception at the Pittsburgh Grill. The small but influential group had a great evening of sharing experiences and advice.

The Pittsburgh WIE chapter also recently signed on to sponsor an major exhibit at the Andy Warhol Museum, which is celebrating 20 years in 2014. "Halston and Warhol: Silver and Suede" is a first-of-its-kind fashion-and-art exhibition, examining the connected lives of Andy Warhol and Roy Halston – two American icons

who had a profound impact on the development of 20th century art and fashion. The exhibition will survey garments and designs by Halston— such as Jackie Kennedy's famous pillbox hat— as well as paintings, drawings and photographs by Andy Warhol. A selection of key designs, loaned by major institutional and private collections, will illustrate the evolution of Halston's career.

Office Initiatives: Trenton & White Plains Join Forces

The Trenton and White Plains WIE groups held an event called "Sip and Savor" on October 16 at Clydz Creative Food & Drink in New Brunswick, NJ. The attendees included clients, prospects and referral sources as well as attorneys and staff from the Trenton and White Plains offices. A great time was had by all - the venue was comfortable, the service excellent and the food was very good, by all accounts. The event was relaxed, with mingling and networking among all parties -- and many of the guests asked to be included in future events. **Michelle Lamar, Grace Power** and **Janet Linn** were the driving forces behind the successful event, combining to put together a great experience for all.

Office Initiatives: Washington, DC

On December 6, the DC office WIE chapter held a women's afternoon tea at the lovely downtown DC Willard Hotel. Attendees included: **Evelyn Sahr, Kathy Gallagher, Gabriella Cellarosi Daniel, Brett Heather Freedson, Kimberly LeBlanc, Beth Fitzpatrick, Sarah Shyr, Kate Moore, Laura May** and **Lynne Ross** (Richmond office). The event was a great opportunity for attendees to bond, reflect, and discuss issues that impact the practice of law, such as work life balance, difficult clients, communications issues and business development strategies.

Also, in September, the DC office WIE chapter served as a "platinum" sponsor of the DC Women's Bar Association "Stars of the Bar 2013 Fall Networking Reception Event," which honors women leaders who have served as role models in the legal profession, as well as women who have "championed civility through mentoring, volunteering, and giving back to help further the advancement of women in the profession."

And to wrap the year up on a charitable note, the DC WIE sponsored a toy drive from December 9-19 and collected 77 toys for Toys for Tots! Organized by **Beth FitzPatrick**, 26 members of the DC office participated

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and were divided into teams captained by WIE members **Gabriella Cellarosi Daniel, Kim LeBlanc** and **Kate Moore**. The winning team won a free lunch.

Office Initiatives: Wilmington

In May, the Wilmington WIE chapter sponsored the 2013 Padua Academy Dinner in Honor of Women's Achievement. Former First Lady Laura Bush was honored for championing key issues in literacy, education, and the importance of service."

Also, on July 30, **Tara Lattomus** organized the WIE group for a "make your own" sushi event at the Tukami Restaurant in Wilmington. With some expert instruction from the head sushi chef, the sushi actually looked good enough to eat. This team-building and networking event was thoroughly enjoyed by all.