

The women of Eckert Seamans are a dynamic team of professionals, possessing a wealth of knowledge, experience, and talent. Individually and collectively, each is committed to providing clients with solutions that are effective, practical, and smart. Their ability and keen perspective are integral to the firm's success. The achievements of Eckert Seamans' women in 2018 are as numerous as they are noteworthy, as are the accomplishments of the WIE organization as a whole. We hope that you enjoy reading about these successes as much as we enjoyed sharing in them.

## *Internal Promotions*

**LaToya Winfield Bellamy** (Harrisburg), **Heather Stone Fletcher** (Pittsburgh), **Tara Lattomus** (Wilmington), and **Amy Roy** (Pittsburgh) were promoted to equity membership.

**Heather Olson** (Philadelphia) was promoted to special member.

## *In Service of the Community & Profession*

**LaToya Bellamy** (Harrisburg) was appointed chair of the Dauphin County Bar Association's Equal Professional Opportunity Committee.

**Victoria Britton** (Princeton) provides pro bono legal assistance via Kids In Need of Defense to undocumented children who enter the U.S. without a parent or legal guardian.

**Christine Boronyak Bowers** (Pittsburgh) was appointed to the Board of Directors for the Artsmiths of Pittsburgh, a nonprofit organization that promotes art education in the community.

**Jennifer Caron** (Harrisburg) was appointed to a three-year term on the Board of Directors of Ladies First - the Mid-Atlantic Women in Public Finance Forum.

**Jill Cohen** (Princeton) was appointed to the Bristol Riverside Theatre Board of Trustees. Through the New Jersey Bar Association, Jill coached a high school mock trial team that argued (and prevailed) before a New Jersey Superior Court Judge in the state courthouse in Trenton, winning the Mercer County competition. Jill also participated in the Jersey Capital 5K Fun Run to

raise money for the YWCA Princeton's Breast Cancer Resource Center.

**Elizabeth Colombo** (Pittsburgh) was appointed to the Tickets for Kids-Pittsburgh Board of Directors.

**Dot Davis** (Pittsburgh) was appointed to the WQED Multimedia Board of Directors. She was also appointed as the new chair of the Carlow University Board of Trustees.

**Laura DeFratte** (Pittsburgh) accepted an adjunct professor position at Chatham University, where she will teach Individual Taxation.

**Shani Else** (Washington, D.C.) was appointed to serve another two-year term as a board member of the University of Virginia's Asian and Asian Pacific American Alumni Network.

**Cecelia Fanelli** (White Plains) was appointed co-chair of the Common Interests Committee of the ABA Hospitality, Timesharing and Common Interests Development Group. In addition, she taught two sessions on letters of intent and the purchase and sale of hotel assets in the hotel law program at the Washington College of Law at American University.

**Christina Frangiosa** (Philadelphia) was elected to a four-year term on the Council of the American Bar Association's Section of Intellectual Property Law.

**Brett Freedson** (Pittsburgh) served as an attorney mentor in the joint mentorship program of the Federal Communications Bar Association and the Women's Bar Association of the District of Columbia for law students and young lawyers.

**Jessica Glajch** (Washington, D.C.) was selected as a member of the George Mason American Inn of Court.

**Michelle Grady** (Newark) was appointed chair of the Municipal Awards Nomination Subcommittee of the New York City Affairs Committee. Her committee interviews and selects the recipients of the NYC Municipal Affairs Awards. **Michelle** is also a volunteer lawyer for Monday Night Law, which is a program designed to help address the public's need for affordable and accessible legal guidance and assists more than 1,000 New Yorkers annually. **Michelle** also served as a pro bono attorney with the NYC Bar Association FEMA Appeals Clinic, where she helped survivors of hurricanes in Florida, Texas, and Puerto Rico file FEMA claims appeals. Finally, **Michelle** was invited to speak at the "Hour of Power" reception at the Luis Munoz Marin School for Social Justice, which educates students from first to eighth grade. Students interviewed Michelle and other attorneys in the community about their roles as lawyers, and discussion topics included perseverance, dedication, balance, and joy in the field.

**Dacia Haddad** (Philadelphia) was appointed President of the Pennsylvania Association of Bond Lawyers and President of Ladies First - the Mid-Atlantic Women in Public Finance Forum.

**Lindsey Conrad Kennedy** and **Gosia Kosturek** (Pittsburgh) graduated from the Allegheny Bar Association's Women's Institute for Leadership in Law.

**Gosia Kosturek** (Pittsburgh) was appointed to serve on Law360's Hospitality Editorial Advisory Board.

**Tara Lattomus** (Wilmington) continued to serve as a Guardian Ad Litem for the Delaware Office of the Child Advocate, where she has represented the interests of children in foster care for more than 10 years.

**Renee Mattei Myers** (Harrisburg) was appointed co-chair of the Pennsylvania Bar Association Women in the Profession Executive Council. She also served as co-director of the Cumberland Valley Girl Scouts Service Unit and coordinated the Harrisburg office's holiday

"Gifts for Kids" program in conjunction with Dauphin County Children and Youth.

**Jodi Dyan Oley** (Philadelphia) was appointed Chair of the Defense Research Institute's Product Liability Committee's Automotive Specialized Litigation Group. **Jodi** also served her sixth year as co-coordinator for Wills for Heroes for Chester County.

**Nancy Rackoff** (Pittsburgh) was appointed as a board member of the committee created to distribute funds to the victims of the Tree of Life mass shooting.

**Jenn Rawson** (Pittsburgh) was appointed as a research consultant to the General Assembly of the Commonwealth of Pennsylvania Joint State Government Commission Advisory Committee on Decedents' Estates Laws.

**Evelyn Sahr** (Washington, D.C.) is president-elect of the Washington, D.C.-based International Aviation Club, for which she previously served as secretary.

Women from the firm's Richmond and Washington, D.C. offices, including **Stephanie Coleman**, **Shani Else**, and **Kennedy Ramos**, completed training to provide pro bono legal representation with the Veterans Consortium Pro Bono Program. **Kennedy** and **Shani** both took on their first pro bono cases with the consortium in November.

The following women from the Philadelphia office are volunteers in the Philadelphia Reads program:

**Pia Aklia**, **Christina Frangiosa**, **Liz Gallard**, **Leslie Hayes**, **Monakee Marseille**, **Heather Olson**, **Carol Press**, **Zander Rogin**, **Amy Snyder**, **Brittany Stepp**, and **Jenna Torres**.

And in the Pittsburgh office, the following women volunteer in the Reading is FUNdamental program:

**Carolyn Boucek**, **Taylor Brailey**, **Rochelle Breier**, **Beth Brunins**, **Julia Charnyshova**, **Laura DelFratte**, **Allison Ebeck**, **Heather Stone Fletcher**, **Clare Gallagher**, **Lindsey Conrad Kennedy**, **Gosia Kosturek**, **Audrey Kwak**, **Randa Lewis**, **Tricia Mahlstedt**, **Sandra Mihok**, **Kate Pomerleau**, **Jenn Rawson**,

**Danielle Scalise, Jen Adams Shepler, and Alison Viola. Amy Roy** established the program and continues to lead the firm's effort.

### *Speaking for Eckert Seamans*

**Victoria Britton** (Princeton) led a training program for Middlesex County's new zoning and planning board members for the New Jersey Planning Officials. She also presented "Planning for Millennials" at the League of Municipalities Conference in Atlantic City, and was a panelist on a discussion titled "Protecting and Acquiring Foreclosed Properties" at the Affordable Housing Professionals of New Jersey Symposium.

**Beth Brunins** (Pittsburgh) presented "Not All Fun and Games: Sweepstakes and Contests in the Hospitality Industry" at the 2018 Hospitality Law Conference in Houston.

**Julia Charnyshova** (Pittsburgh) was on a panel titled "Adding Lenders to the Mix: Everything You Wanted to Know About Three-Party Agreements But Were Afraid to Ask" at the 7th Annual Georgetown Hotel & Lodging Legal Summit.

**Jill Cohen** (Princeton) presented a webcast on "Office Holiday Parties: Legal Do's and Don'ts" for the National Business Institute and West LegalEdcenter.

**Karen Elliott** (Richmond) presented "The Inside Scoop on the EEOC," at the Richmond SHRM 2018 Legal Update and presented about website accessibility at the National Alcohol Beverage Control Association's 25th symposium on Alcohol Beverage Law & Regulation. Karen was also a featured speaker at the Investor Securities Group annual conference on the topic "Rethinking Workplace Harassment Training in Light of #MeToo."

**Christina Frangiosa** (Philadelphia) moderated "Ethical Issues in Trademark Practice: Managing Trademark Investigations," for an American Bar Association Section of Intellectual Property Law Conference. She was also a course planner for the conference's trademark programming and is a member of the ABA IP

Law Section's CLE Board. She also presented "Ethical Issues in Trademarks" for Pennsylvania Bar Institute and an ABA Section of Intellectual Property Law webinar, and moderated "Product Configuration: The Intersection of Trademark, Copyright and Patent and Registered Design Laws (Table Topic)" at the INTA Annual Meeting, and co-presented "Seeking Expert Advice – How to Deal with Survey, Industry and Damage Experts in Trademark and Copyright Cases" for the West LegalEdcenter.

**Brett Freedson** (Pittsburgh) presented "What's Up in Washington: Recent Developments at the FCC" at the annual meeting of Utilities Technology Council. She was also on legal panels at the Hartland Joint Use meetings in the fall and spring and at the Southeastern Electric Exchange Joint Use Committee fall meeting. Brett co-presented a two-hour on the topic "The Evolution of Pole Attachments: Operating Under the FCC's Third Report and Order" CLE, once on behalf of firm client Dominion Energy and again on behalf of CenturyLink. She also presented a CLE on "Emergency Purpose Calls Under the Telephone Consumer Protection Act" for CenterPoint Energy.

**Laura Kurtz** (Harrisburg) co-presented "County-Municipal Cooperation in Financing Capital Projects – PACE Legislation" at the County Commissioners Association of Pennsylvania 2018 Annual Conference in Gettysburg, Pennsylvania.

**Tricia Mahlstedt** (Pittsburgh) co-presented AAHOA webinar "Hotels and Price Gouging: What Hotel Companies Should Know." In addition, **Tricia, Elizabeth Colombo, and Gosia Kosturek** (Pittsburgh) co-presented "The Pittsburgh Hotel Boom: An Inside Perspective from Hospitality Lawyers," for CREW Pittsburgh Members Lunch 'n Learn.

**Sandra Mihok** (Pittsburgh) presented webinar "Welfare Benefit Plans and Form 5500" for the Pittsburgh Business Group on Health.

**Bridget Montgomery** (Harrisburg) co-presented the PBI CLE “Federal Trial Practice and Advocacy in the Middle District of Pennsylvania” and moderated “Getting to Know the Middle District of Pennsylvania: A Roundtable Discussion with the United States Attorney, Federal Public Defender, and Judges of the MDPA” on behalf of The Middle District of Pennsylvania Chapter of The Federal Bar Association.

**Renee Mattei Myers** (Harrisburg) presented a webinar titled “Gender, Equal Pay and Salary History” for PBI, and presented an employment law update as a guest speaker for the Susquehanna Human Resources Managers Association.

**Jodi Dyan Oley** (Philadelphia) was a panelist for the discussion “Defending Traditional Automotive Product Defect Actions in 2018 and Beyond: Spotlight on Roof Strength, Seat Back Deformities and Ejection Mitigation Theories” at the ACI Automotive Product Liability Litigation Conference.

**Jennifer Rawson** (Pittsburgh) was a presenter for Pennsylvania Bar Institute program “How to Prepare the Pennsylvania Inheritance Tax Return.”

**Evelyn Sahr** (Washington, D.C.) presented “Anti-Sexual Harassment Workshop” for JFK Airport Chamber of Commerce and presented “2018 International Air Transportation Association Legal Forum: The 30,000-Foot View: An Update on Major U.S. Aviation Regulatory and Legislative Initiatives Under the Trump Administration” at the International Air Transportation Association Legal Forum in September.

**Colleen Shields** and **Zander Rogin** (Wilmington) co-presented “Legal Significance of Documentation in the Age of the Audit Trail” at the Kennedy Health 6th Annual Med Surg Tele Symposium.

**Joan N. Stern** (Philadelphia) was a panelist for a session on securitization transactions at the Bond Buyer Mid-Atlantic Municipal Market Conference.

**Sarah Stoner** (Harrisburg) presented “Separating the Weed from the Chaff” for the Dauphin County Bar Association.

**Jenna Torres** (Philadelphia) moderated the roundtable discussion “Coordinating Trademark Actions and Strategies in Multiple Jurisdictions” at the 2018 International Trademark Association Annual Meeting.

### FIRM-SPONSORED CLE EVENTS

Several WIE members presented at the firm’s Pittsburgh CLE program in August: **Karen Elliott** (Richmond) presented “How do we get from #MeToo to #IFeelSafe?” **Christina Frangiosa** (Philadelphia) co-presented “Product & Package Configuration: Multi-Faceted IP Protection,” **Sarah Stoner** (Harrisburg) presented “Supreme Court’s Recent Sports Betting Decision,” and **Jessica Sharrow Thompson** (Pittsburgh), presented “Pennsylvania’s Environmental Rights Amendment: What all PA Practitioners Should Know.”

**Rachel Moynihan** and **Caitlyn Bosworth** (Boston) co-presented “What Can I Ask During the Interview? Do’s and Don’ts Under the Massachusetts Equal Pay Act” at the Boston office’s inaugural Human Resources Forum.

At the Richmond office’s inaugural HR Forum, **Karen Elliott** (Richmond) led a timely #MeToo panel discussion, featuring compelling perspectives from panelists in the legal, regulatory, psychological, and academic sectors. She also presented a “News You Can Use” session that featured a high-level overview of hot topics in employment law, including Virginia’s new medical marijuana law.

**Alison Viola** (Pittsburgh) moderated a Litigation Lunch-and-Learn panel discussion on pre-trial motions, which focused on motions in limine.

### *In the News*

**Tara Burns** (Harrisburg) co-authored “Act 44: Improving School Safety,” for Pennsylvania Borough News.

**Annemarie DiNardo Cleary** (Richmond) was quoted in the article "2018 Employment Laws You Should Know About" which appeared in The RPO Voice, a publication of the Recruitment Process Outsourcing Association.

**Jill Cohen** (Princeton) authored the article "An employment lawyer shares 10 ways to avoid ho, ho, horror stories at a company party," which appeared on the Ladders, Inc. website. In addition, she was quoted in the article "How Do Recreational Marijuana Laws Affect the Workplace?" which appeared in HR Today, the online publication of the Society for Human Resource Management, and in New Jersey Business' "Update on New Jersey's Legal Landscape." She was also quoted in HR Today article "What Managers Need to Know About the FMLA."

**Dot Davis** (Pittsburgh) was featured in a Pittsburgh Business Times article about her appointment as the new chair of the Carlow University Board of Trustees.

**Allison Ebeck** (Pittsburgh) authored "'The Quasi-Trial' - Why & How Some Federal Courts Employ a Relaxed Summary Judgment Standard in Bench Trials," which appeared in The United States Law Week Case Alert & Legal News from Bloomberg Law. Her article "Program Managers May Have a Duty to Exercise Professional Skill and Diligence" was published by Construction Executive.

**Karen Elliott** (Richmond) had two articles published about the possible legal implications of Take Your Dog to Work Day on TLNT Online and in Corp! Magazine. She also was quoted in Moneyish article "Workers need to practice safe texts – or risk getting fired" and in U.S. News & World Report article "How to Shut Down Workplace Sexual Harassment."

**Christina Frangiosa** (Philadelphia) authored an update to her chapter, called "Plaintiff's Remedies" in the treatise Trademark Infringement Remedies, which is published jointly by Bloomberg BNA and the ABA Section of Intellectual Property Law. In addition, Christina's photo appeared in the ABA IPL Section's IPL Spring Meeting brochure.

**Gosia Kosturek** (Pittsburgh) authored an article titled "Top Tips for New Hotel Brands Entering the US Market," which appeared in Luxury Hoteliers Magazine and on HospitalityLawyer.com's Converge Blog. She was also mentioned in a Law360 article introducing her as one of the members of the publication's 2018 Hospitality Editorial Advisory Board.

**Laura Kurtz** (Harrisburg) authored the Law360 article "Time to Prepare for New Municipal Securities Disclosures."

**Monakee Marseille** (Philadelphia), **Karen Moury** (Harrisburg), and **Jodi Dyan Oley** (Philadelphia) collaborated to compile the Autonomous Vehicle Legislative Survey, which provides a description of latest actions regarding autonomous vehicles taken by each U.S. state and territory, and provides an analysis of how the position of each state compares to other states. On a related note, **Jodi Dyan Oley** is a co-editor of the firm's new Artificial Intelligence Law Blog.

**Jennifer Rawson** (Pittsburgh) authored the article "Electronic Wills -- The Final Frontier?" which appeared in the Summer/Fall 2018 issue of the Pennsylvania Bar Association's Real Property, Probate & Trust Law Section Newsletter.

**Zander Rogin** (Wilmington) coauthored "What to Do If You're Hit With a Scope-Related Lawsuit," which was published in Gastroenterology & Endoscopy News.

**Jessica Sharrow Thompson** (Pittsburgh) was a coauthor of "Fracking and the Rule of Capture," which was published in Pratt's Energy Law Report.

**Jenna Torres** (Philadelphia) authored the article "Five Ways China Can Improve Its Trademark Laws," which was published by Lawyer Issue.

**Alison Viola** (Pittsburgh) co-authored Law360 article "VOIP Services May Fall Beyond TCPA's Scope."

Many WIE members contributed articles to firm-published client newsletters and alerts this year, including: **Brooke Alston** (Philadelphia) and **Zander Rogin** (Wilmington) for the 2018 Professional

Liability Update; **Jodi Dyan Oley** (Philadelphia) and **Shani Else** (Washington, D.C.) for the Artificial Intelligence Law Blog; **Jessica Sharrow Thompson** (Pittsburgh) for the Environmental Alert; **Evelyn Sahr** (Washington, D.C.) for the Aviation Regulatory Update and Aviation Blog; **Candace Lynn Bell** (Buffalo), **Allison Ebeck**, **Audrey Kwak**, and **Amy Mathieu** (Pittsburgh) for the Construction Law Newsletter; and **Caitlyn Bosworth** and **Rachel Moynihan** (Boston) for the Employment Alert Law Alert.

Also, **Christina Frangiosa** (Philadelphia) authored posts on her Privacy and IP Law Blog.

Finally, Law360 and The Legal Intelligencer published articles about laterals **Christine Boronyak Bowers** (Pittsburgh), **Amy Hackett** (Boston), **Cecelia Fanelli** (Philadelphia), and **Monakee Marseille** (Philadelphia) joining the firm.

### *Honors and Awards*

**Winifred Gibbons** and **Rachel Moynihan** (Boston) were recognized as “Rising Stars” in the 2018 edition of New England Super Lawyers Magazine.

**Karen Elliott** (Richmond) was selected for inclusion for the seventh-consecutive year in Virginia Super Lawyers Magazine.

**Sarah Greenberg** (White Plains) was selected for inclusion as a “Rising Star” in the 2018 edition of New York Metro Super Lawyers Magazine.

**Elizabeth Martin Colombo** (Rising Star), **Dot Davis**, and **Nancy Rackoff** of the Pittsburgh office and **Jodi Dyan Oley** (Rising Star), **Joan N. Stern**, and **Kitt Turner** of the Philadelphia office were selected for inclusion in the 2018 edition of Pennsylvania Super Lawyers Magazine.

**Cecelia Fanelli** (Philadelphia) and **Evelyn Sahr** (Washington, D.C.) were selected for inclusion in the nationwide rankings as “Notable Practitioners” in the 2018 edition of Chambers USA. Also, **Joan N. Stern** and **Kitt Turner** (Philadelphia) were selected for inclusion in the Chambers USA Pennsylvania rankings.

Eight WIE members were named among The Best Lawyers in America, including a “Lawyer of the Year” distinction – **Nancy Rackoff** (Pittsburgh) was named Best Lawyers 2019 Trusts and Estates “Lawyer of the Year” in Pittsburgh. Also recognized were **Sara Davis Buss** (Pittsburgh), **Kate English** (Pittsburgh), **Karen Elliott** (Richmond), **Christine Ethridge** (Pittsburgh), **Sandra Mihok** (Pittsburgh), **Renee Mattei Myers** (Harrisburg), and **Joan N. Stern** (Philadelphia).

### *Joint Office Initiatives: Harrisburg, Philadelphia, Princeton, and Wilmington*

On October 25, the Philadelphia, Princeton, Wilmington, and Harrisburg WIE chapters joined forces to host a client event at The Barnes in Philadelphia. The event featured access to the Barnes’ permanent collection, as well as a special exhibition of works by French female impressionist Berthe Morisot, who worked alongside Degas, Monet, and Renoir. The exhibit traces “the exceptional path of a woman who defied the social norms of her time to join the Parisian avant-garde.”

Guests raved about the exhibit and the food and drinks were fabulous!

Many thanks to those who led the planning effort, including **Jill Cohen** (Princeton), **Rachel King** (Philadelphia), **Tara Lattomus** (Wilmington), **Renee Mattei Myers** (Harrisburg), **Zander Rogin** (Wilmington), and **Amy Snyder** (Philadelphia).

### *Office Initiatives: Pittsburgh*

June and July were busy months for the Pittsburgh WIE group, which hosted an internal summer happy hour on June 28 on the rooftop of Hotel Monaco, and a client event at PNC Park on July 31. The family-friendly event, in which the invitation was extended to clients and their families, was very well-received. Several mentioned how much they appreciated the sentiment behind the opportunity, with one noting “Thank you for this lovely invitation. I love that you are including

families! As a working mom, I rarely attend events unless I can bring my kids because I feel guilty leaving them." The Pirates brought home a winner against the Cubs that evening and the firm certainly made a great impression on many clients and friends of the firm. Win-win!

The Pittsburgh WIE group met over lunch a few times during the year to discuss specific areas of interest, including how to get more involved in the community and on charitable boards.

And finally, capping off a busy year, the Pittsburgh WIE group gathered again in December for the third annual WIE Holiday Tea. The high tea is a special opportunity to join with friends to connect, relax, and experience the traditions and customs of an afternoon respite in the grand and historic atmosphere unique to Pittsburgh's Omni William Penn Hotel.

### *Office Initiatives: Washington, D.C.*

In the spring, the Washington, D.C., WIE chapter participated in a fun, relaxing and team-building event at a local spa.

In September, WIE Washington collected school supplies, which were donated to Arlington's Fill the Cruiser Back-to-School Supply Drive.

WIE Washington also participated in "Women Giving Back" by collecting donations of women's and children's clothing and accessories.

In December, WIE Washington gathered for tea at The St. Regis Hotel, a long-standing holiday tradition for the group. The group enjoyed an afternoon filled with good conversations, beautiful holiday decorations, and a chance to get to know one another better.