

The women of Eckert Seamans are a dynamic team of professionals, possessing a wealth of knowledge, experience, and talent. Individually and collectively, each is committed to providing clients with solutions that are effective, practical, and smart. Their ability and keen perspective are integral to the firm's success. The achievements of Eckert Seamans' women in 2017 are as numerous as they are noteworthy, as are the accomplishments of the WIE organization as a whole. We hope that you enjoy reading about these successes as much as we enjoyed sharing in them.

Internal Promotions

Dot Davis was named Co-Chief Executive Officer of Eckert Seamans. Dot is the first female CEO of the firm. She and co-CEO Tim Hudak assumed their new leadership roles on March 1.

Jill Cohen (Princeton) and **Heather Stone Fletcher** (Pittsburgh) were promoted to special members of the firm.

Karen Elliott (Richmond) was promoted to equity membership in the firm.

Kate English (Pittsburgh) was appointed Chair of the Business Division.

The following WIE members serve in leadership roles on firm-wide committees: **Dot Davis** (Chair, Women's Initiative at Eckert); **LaToya Winfield Bellamy** (Co-Chair, Diversity and Inclusion Committee); **Elizabeth Colombo** (Vice Chair, Women's Initiative at Eckert); **Kate English** (Chair, Retirement/Benefits Committee; Division Chair, Contingent Fee Committee); **Sandra Mihok** (Vice Chair, Women's Initiative at Eckert); **Renee Mattei Myers** (Chair, Associates Committee); and **Amy Roy** (Co-Chair, Pro Bono Committee).

The following WIE members serve as practice group leaders at the firm: **Dot Davis** is Chair of the Financial Services Litigation Group; **Clare Gallagher** is Vice Chair of the Labor and Employment Group; **April Hincy** is Vice Chair of the Financial Services Litigation Group; **Tricia Mahlstedt** is Co-Chair of Hospitality and Gaming; **Sandra Mihok** is Chair of Employee Benefits and Executive Compensation; **Bridget Montgomery** (Vice Chair, Commercial Litigation Group – East); and **Evelyn Sahr** is Chair of the Aviation Group.

In Service of the Profession & the Community

Christina Frangiosa (Philadelphia) was nominated for a four-year term on the Council of the American Bar Association's Section of Intellectual Property Law. Chris is currently serving her last year as the Chair of the Trademarks and Unfair Competition Division of the Section.

Jessica Glajch (Washington, D.C.), the co-chair of the Health Law Forum for the Women's Bar Association of D.C., hosted panels entitled: "Hot Topics in Health Law: Perspectives on Where We Were and Where We Are" and "How to Reenergize Your Career Plans for the Second Half of 2017." She also presented a program at William & Mary Law School entitled "Networking 1L Summer – Developing Connections with Employers for 2L Summer and Beyond."

Michelle Grady (Newark) was appointed as a member of the New York City Affairs Committee of the New York City Bar Association.

Dacia Haddad (Philadelphia) was elected President of the Pennsylvania Association of Bond Lawyers and President of Ladies First - the Mid-Atlantic Women in Public Finance Forum.

Bobbi Jacobs-Meadway (Philadelphia) was elected to the position of Secretary of SeniorLaw Center, was appointed to the Board of InterAct Theatre Company, and was named co-chair of the mentoring committee of the PBA –WIP Commission.

Bridget Montgomery (Harrisburg) was appointed chair of the Board of the Widener School of Law Veterans Initiative, which was established to serve the needs of veterans at the law school as well as in the community.

Renee Mattei Myers (Harrisburg) was elected for the second year to serve as Vice Chair of the Pennsylvania Bar Association Commission on Women in the Profession and was elected to serve a two-year term as a Director for the Dauphin County Bar Association. Renee served as the co-director of the Cumberland County Girl Scout Service Unit, which covers approximately 45 girl scout troops of all age levels, and was elected to serve on the board of the Walden Homeowners Association.

Evelyn Sahr (Washington, D.C.) was appointed Secretary of the International Aviation Club

Jen Shepler (Pittsburgh) was named secretary and member of the Environmental Advisory Council for the Municipality of Murrysville.

Jenna Torres (Philadelphia) was appointed to the International Trademark Association's Emerging Issues Committee.

Speaking for Eckert Seamans

Victoria Britton (Princeton) led a training program for new board members of the Middlesex County, New Jersey Planning Officials and presented at a workshop for first-time homebuyers, coordinated by the Mercer County Office of Housing and Community Development.

Annemarie DiNardo Cleary (Richmond) led a presentation titled "Recent Developments in Employment Law" to Richmond area HR Managers at the National Business Institute seminar.

Jill Cohen (Princeton) presented "Medical Marijuana in the Workplace" for the Greater Princeton Human Resource Association and the Princeton Society for Human Resources Management.

Karen Elliott (Richmond) served as a speaker or moderator for a number of presentations on behalf of the firm throughout the year, including: "Future Shock in the Workplace – It's Not Your Mother and Father's Workplace Anymore," the keynote address at the 17th

Annual Virginia Statewide Payroll Conference and BB&T's fall Employee Benefits Seminar; "Workforce Issues: What Laws Do We Follow Now?? More Importantly – Who's Enforcing Them Now?," presented at the Virginia Chamber of Commerce Blueprint Virginia Business Climate Industry Council Meeting; "Marijuana, Independent Contractors & Personal Liability at Work" for Marsh & McLennan; and "The Inside Scoop on the EEOC," at the Richmond SHRM 2017 Legal Update.

Christina Frangiosa (Philadelphia) presented "How to Get Rid of Infringing, Proprietary and Just Plain Embarrassing Content on the Internet," for PBI's 11th Annual Intellectual Property Law Institute. For the Clear Law Institute, she presented "Fair Use or Foul: Use of Other's Works" and "Use and Abuse of Expert Witnesses in Trademark and Copyright Litigation." For the ABA IP Law Section's 32nd Annual IP Law Conference, she served as a moderator for the discussion "Here Comes the Judge: Mock Preliminary Injunction Hearing." **Christina** also co-presented several times with **Bobbi Jacobs-Meadway** (Philadelphia), including "Trade Dress for Business Lawyers," for PBI and "Product Configuration -- The Intersection of IP Rights," for Clear Law Institute webinar.

Bobbi Jacobs-Meadway (Philadelphia) also presented, participated as a panelist, and/or organized the following: "Functionality in Trademark Prosecution and Litigation," Strafford CLE webinar; "Software, Intellectual Property and Licensing Contracts," Pennsylvania Bar Institute; "Extraterritoriality and the Globalization of Brands," 11th Annual Intellectual Property Law Institute; "Women in Intellectual Property," Rutgers Intellectual Property Law Association's Women in IP event; "Which Way Do I(P) Go... Patent, Copyright or Other to Protect My Software?" Philadelphia Bar Association; and "Apple v Samsung: takeaways from the smartphone wars," Philadelphia Bar Association Intellectual Property Law Committee CLE Program.

Gosia Kosturek (Pittsburgh) was a co-facilitator for "Table Top War Game Exercise – Managing a Crisis" and presented "The Unique Challenges of Data Security for the Hospitality Industry" at the Hospitality Law Conference.

Rebecca Lightle (Richmond) presented "Handbook Drafting Tips" to Richmond area HR Managers at the National Business Institute seminar.

Sandra Mihok (Pittsburgh) presented "Legislative Updates Forum: A View from Washington," at the Pittsburgh Business Group on Health seminar.

Kennedy (Cabell) Ramos (Washington, D.C.) co-presented a CLE to Zurich American Insurance Company's Corporate Law Department at Zurich's U.S. Headquarters in Schaumburg, Illinois. The CLE presentation, "No Good Deed is Without Peril: The Tension Between Ethics and Pro Bono," focused on applying the Rules of Professional Conduct to pro bono representation.

Jennifer Rawson (Pittsburgh) was a panelist for Pennsylvania Bar Institute programs "Death and Taxes," "Elections and Disclaimers," "How to Prepare the Pennsylvania Inheritance Tax Return," "Drafting Better Trusts," and "How to Write a Will."

Alexandra Rogin (Wilmington) presented "Civil Trial: Everything You Need to Know" for the National Business Institute.

Evelyn Sahr (Washington, D.C.) moderated an ABA Forum on Air & Space Law's Committee teleconference on consumer protection and antitrust. She also was a speaker for the ABA Forum on Air & Space Law's Antitrust, Competition and Consumer Protection Committee teleseminar titled "Practical, Regulatory and Litigation Issues."

Colleen Shields (Wilmington) presented on a panel titled "Let Your Personality Be Your Profit and Not Your Punishment," at the 25th Annual Women and the Law Section Retreat, presented by the Delaware State Bar Association. She also served as panel moderator for the

Delaware State Bar Association's "Discovery of Electronically Stored Information," which was part of a program titled The Nuts, Bolts, and Hard Drives of Trial.

Several WIE members presented at the firm's Pittsburgh CLE program in August: **Gosia Kosturek** (Pittsburgh) presented "The Internet of Things (IoT) and Data Security: Examples from the Hospitality Industry;" **Jennifer Rawson** (Pittsburgh) presented "What Color is Your Hat?;" **Jennifer Caron** (Harrisburg) and **Dacia Haddad** (Philadelphia) presented "Municipal Bonds Build America;" and **Sandra Mihok** (Pittsburgh) and **Heather Stone Fletcher** (Pittsburgh) presented "Repeal and Replace? An Update on the Affordable Care Act."

In the News

Taylor Brailey (Pittsburgh) authored "Discrimination in the Age of Social Media: The New Dangers of Cat's Paw Liability" in the Journal of Law & Commerce.

Annemarie DiNardo Cleary (Richmond) was quoted in the article "Don't Get Sued for Screening Candidates Online! Follow These Policy Tips" which appeared in The RPO Voice, a publication of the Recruitment Process Outsourcing Association.

Jill Cohen (Princeton) was featured in a number of articles about employment laws as they relate to medical marijuana, including "Employers Hazy on Medical Marijuana at Work" in U.S. 1 Newspaper and PrincetonInfo.com and "NJ Courts' Guidance Sought in Suits by Workers Fired for Medicinal Pot Usage," in the New Jersey Law Journal. She also spoke about the topic on the radio program Issues and Ideas with Chris DeBello. Also, Jill was quoted in the HR Magazine article "Expansive Employment Laws Proliferate: States and cities adopt rules that go beyond what federal employment laws require."

Dot Davis was featured in several articles following her appointment as co-CEO, including "More law firms appointing dual CEOs to maintain client continuity" in the Pittsburgh Business Times, and "Law firm Eckert

Seamans names first woman to CEO post," in the Pittsburgh Post-Gazette.

Allison Ebeck (Pittsburgh) authored "Punitive Damages: Post-Campbell, Questions Remain" for Law 360 as well as "Beware: Inspecting Goods May Waive Implied Warranty Protections," for LJN's Equipment Leasing Newsletter.

Karen Elliott (Richmond) and **Rebecca Lightle** (Richmond) co-authored the article "Letting the (Service) Dogs In: Where Public Safety and Anti-Discrimination Laws Meet," which appears in Modern Restaurant Management. **Karen** was also the subject of a feature article in Super Lawyers Magazine Virginia and West Virginia about her former career as a journalist, titled "Of Headlines and Coal Mines: Karen Elliott's journey from journalism to the law." In addition, she was quoted in the following articles: "Companies Hit by Sex Misconduct Target the Dreaded Holiday Party" in Bloomberg; "A Sneaky Bias Pervading Our Society: Recognizing and Combating Ageism" in Boomer Magazine, "What HR needs to know about the new I-9 Form" in Employee Benefit News; and in "Trump Admin's Labor Movements May not be Boon for Businesses" on WorkersCompensation.com.

Christina Frangiosa (Philadelphia) had an article titled "Barber Poles and Lapel Pins: A Trademark Perspective," published in The Temple 10-Q and an article titled "Planning a 'March Madness' Promotion for Your Business? Beware the NCAA's Wrath," published on Entrepreneur Online. Her chapter on "Plaintiff's Damages" was published in Bloomberg BNA's Trademark Infringement Remedies in December 2017.

Clare Gallagher (Pittsburgh) authored the article "Is It OK To Fingerprint Your Employees?" for Engineering News-Record.

Julia Ciarlo Hammond (Richmond) was quoted in a VirginiaBusiness.com article titled "Taking aim at short-term rentals - Virginia's new law allows localities to require registration."

Bobbi Jacobs-Meadway (Philadelphia) had the following articles published this year: "The Case Of New York's 5Pointz: Who Owns Graffiti Art?," Law360; "Life after Tam: the impact on dilution," World Intellectual Property Review; "The Potential Reach of High Court's New Slant on Trademarks," Law 360; "The Christian Faith Fellowship Church and Adidas AG," Best Lawyers; "Drafting a Trademark Cease and Desist Letter," Lexis Practice Advisor; "Responding to Trademark Cease and Desist Letters," Lexis Practice Advisor; "Avoiding Shoot, Ready, Aim: Cease and Desist Letters and the Streisand Effect," Lawyer Issue; "Lee v. Tam and the Responsibility of Disparaging Marks," Lawyer Issue; and "Women in IP Law," Euromoney's Women in Business Law Guide. Also, she was quoted in "How 'The Donald' Does Intellectual Property," IP Watchdog and "The NCAA's Madness Over March: To protect its trademark of the hoops tourney, does the college-sports behemoth go too far?" The Wall Street Journal.

Gosia Kosturek (Pittsburgh) co-authored an article for Lodging Magazine titled "Data Security Soft Spots: Safeguarding a Property Against Cyber Attacks."

Audrey Kwak (Pittsburgh) had three articles published this year: "Viewpoint: Precise Contract Language Is the Key to Avoiding Liquidated Damages" in Engineering News-Record; "Court holds the door open for bad faith claims against sureties," in Construction Executive Risk Management; and "Owner's termination for convenience will not preclude entitlement to liquidated damages," in Dimensions Magazine (New Jersey Builders Association).

Tara Lattomus (Wilmington) was featured in Real Simple magazine in a piece called "How they do it: What is your email policy on weekends?" She was also the subject of the feature article "Attorney Tara Lattomus represents children in foster care" in Cape Gazette.

Tricia Mahlstedt (Pittsburgh) and **Elizabeth Colombo** contributed to the article "Like It or Not -- Planners Must Weigh Risks and Legal Considerations at All

Times," which was published in Corporate & Incentive Travel Magazine. Tricia also authored "Legal Overview of Transition Matters in a Hotel Management Company M&A Transaction," which was published in Hotel Executive. In addition, Tricia was also quoted in the Lodging Magazine "Connect the Dots" follow-up to the article "The Price is Right: Circumstances that could lead to accusations of price gouging," which was authored by Eckert Seamans attorney Sandy Brian Garfinkel.

Bridget Montgomery (Harrisburg) completed the 10th Edition of the Middle District Manual, a PBI Press federal practice and judicial preference guidebook for the Middle District of Pa. The Manual will also serve as the course book for two continuing legal education programs scheduled for March 2018, which Bridget will present with her co-author and several judges of the Middle District bench. She also authored a judicial profile on Judge Sylvia H. Rambo for Federal Lawyer.

Karen Moury (Harrisburg) was quoted in several articles about Tuktuk Lancaster sightseeing tours, including: "PUC grants exemption, paving the way for Tuktuk Lancaster to return sightseeing tours to the city," on LancasterOnline.com; "PUC rethinks license denial for Tuktuk sightseeing vehicle," on Philly.com; and "PUC agrees to rethink its denial of Tuktuk Lancaster's application to give city sightseeing tours," on LancasterOnline.com.

Renee Mattei Myers (Harrisburg) wrote an article titled "Let's Talk About Sex...and Salary History" for HR Daily Advisor and an editorial titled "Guest view: In face of gender pay gap, revisit questions about salary history," for the Central Penn Business Journal.

Alexandra Rogin (Wilmington) co-authored three articles for the Delaware Business Court Insider: "Delaware Chancery Court Strikes Down Fee-Shifting Bylaw," "Chancery Finds Expert Valuations are Inadmissible as Hearsay Evidence," and "Removal of Director, Members of Nonstock Corporation Invalid." She also coauthored "Legal Issues for the Gastroenterologist: Part 1," for The New

Gastroenterologist and a book chapter titled "Director and Officer Indemnification and Advancement Rights" for the American Bar Association's 2017 Edition of Recent Developments in Business and Corporate Litigation.

Jessica Sharrow Thompson (Pittsburgh) was quoted in the article "Pa. Supreme Court's Landmark Environmental Ruling Faces First Test" which appeared on NPR. She was also quoted twice in stories on Chicago's WTTW (PBS): "Release of Air Monitoring Data Renews Call for Chicago Manganese Ban" and "Chicago Health Department Examines Rust-Colored Stains Linked to Manganese." She also appeared on WTTW's Chicago Tonight for the story "Dubin to CDC: Investigate Manganese Risks on Chicago's Southeast Side."

Many WIE members contributed articles to firm-published client newsletters and alerts this year, including: **Evelyn Sahr** (Washington, D.C.) for the Aviation Regulatory Update and Aviation Blog; **Shani Else** (Washington, D.C.) and **Audrey Kwak** (Pittsburgh) for the *Construction Law Newsletter*; **Brett Fredson** (Pittsburgh) for the *Telecommunications Blog* and *Utilities and Telecommunications Alert*; **Kate English** (Pittsburgh), **Heather Stone Fletcher** (Pittsburgh), and **Sandra Mihok** (Pittsburgh) for *Employee Benefits Alert*; **Karen Elliott** (Richmond) for the *Labor and Employment Alert*; and **Jessica Sharrow Thompson** (Pittsburgh) for *Energy and Environmental Alert*.

Also, **Christina Frangiosa** (Philadelphia) authored posts on her Privacy and IP Law Blog, and **Alexandra Rogin** (Wilmington) authored numerous posts on Francis Pileggi's Delaware Litigation Blog.

Honors and Awards

Charlotte Bednar and **Rachel Moynihan** of the Boston office were recognized as Rising Stars in the 2017 edition of Massachusetts Super Lawyers Magazine.

Sara Davis Buss (Pittsburgh) received the Leadership in Non-Profit Governance Award from National

Association of Corporate Directors, Three Rivers Chapter.

Karen Elliott (Richmond) was selected for inclusion for the sixth-consecutive year in *Virginia Super Lawyers Magazine* and was selected for inclusion in Virginia Business magazine's "Legal Elite" for Labor and Employment

May Fox (Richmond) was appointed to the Policy Council on Health and Human Services by Virginia Governor-elect Ralph Northam.

Christina Frangiosa (Philadelphia) was named one of the "Top Attorneys" for Intellectual Property Law by Suburban Life magazine and was named to Expert Guides' Women in Business Law 2017 as a leading trademark practitioner.

Sarah Greenberg and **Kelly Robreno Koster** of the White Plains office and Makenna Porch of the Philadelphia office were selected for inclusion as "Rising Stars" in the 2017 edition of *New York Metro Super Lawyers Magazine*.

Bobbi Jacobs-Meadway (Philadelphia) was ranked nationally for her litigation work by WTR 1000, published by World Trademark Review of the IP Media Group, calling her an "excellent counselor and extremely strong litigator" who "consistently delivers superb advice" and is "tirelessly aggressive" in the courtroom. She was also named to IP Stars' 2017 "Top 250 Women in IP" list.

Harrisburg Magazine named **Bridget Montgomery** (Harrisburg) and **Renee Mattei Myers** (Harrisburg) among its Local Legal Leaders. The attorneys selected as Local Legal Leaders were chosen based solely on the nomination and vote of their peers in the relevant field of law.

Bridget Montgomery (Harrisburg) has been appointed by Chief Judge Christopher C. Conner, of the United States District Court of the Middle District of Pennsylvania, to the Merit Selection Panel to address the request for reappointment of Magistrate Judge

Marin Carlson to a second eight-year term. The Panel reviews all pertinent information and makes a recommendation to the Court on the requested reappointment. Bridget was also asked by the Dean of Widener University Commonwealth Law School to chair the Law School's Veterans' initiative. Bridget will lead a 10-member Board of Visitors in support of the Law School's newly created Veterans' Initiative.

Jodi Dyan Oley (Philadelphia) received the Pennsylvania Bar Association's Verdina Y. Showell Award for her service to the Wills for Heroes Foundation Inc. The program provides free wills and other estate planning documents for Pennsylvania's emergency responders, military veterans, and their partners. Jodi serves as the organization's county co-coordinator for Chester County.

Kelly Pietracatello (Pittsburgh) was awarded the 2017 Medal of Excellence in Bankruptcy from the American Bankruptcy Institute for her studies in bankruptcy as well as the Allegheny County Bar Association's Judge Gerald K. Gibson Award for Excellence in Bankruptcy. Kelly was nominated for both awards by her professor, retired U.S. Bankruptcy Judge Judith K. Fitzgerald.

Nancy Rackoff (Pittsburgh) received a YWCA Greater Pittsburgh's Tribute to Women in Leadership Award in the Business & Professional Services category. The award honors women who demonstrate leadership in their profession and the community.

Jessica Sharrow Thompson (Pittsburgh) was selected by Pittsburgh Business Times for inclusion in "Who's Who in Energy" for 2017.

Dot Davis (Pittsburgh) and **Bobbi Jacobs-Meadway**, **Jodi Dyan Oley** (Rising Star), **Joan Stern**, and **Kitt Turner** of the Philadelphia office, were selected for inclusion in the 2017 edition of *Pennsylvania Super Lawyers Magazine*. Also, **Bobbi** was named one of the "Top 50 Women in Pennsylvania."

Evelyn Sahr (Washington, D.C.) was selected for inclusion in the nationwide rankings in the 2017 edition of *Chambers USA* as a "Notable Practitioner" in

2017 Year in Review

Transportation: Aviation – Regulatory. Also, **Bobbi Jacobs-Meadway** (Philadelphia), **Joan Stern** (Philadelphia), **Kitt Turner** (Philadelphia) were selected for inclusion in the *Chambers USA* Pennsylvania rankings.

Eight WIE members were named among *The Best Lawyers in America*, including two “Lawyer of the Year” distinctions – **Bobbi Jacobs-Meadway** was named Best Lawyers 2018 Trademark Law “Lawyer of the Year” in Philadelphia, and **Joan Stern** was named Best Lawyers 2018 Public Finance Law “Lawyer of the Year.” Also recognized were **Kate English** (Pittsburgh), **Karen Elliott** (Richmond), **Christine Ethridge** (Pittsburgh), **Sandra Mihok** (Pittsburgh), **Renee Mattei Myers** (Harrisburg), and **Nancy Rackoff** (Pittsburgh).

Office Initiatives: Harrisburg

The Harrisburg WIE chapter reprised several of its most successful annual events this year, including the Eckert Seamans Golf Open & Spa Retreat, held at the Hershey Country Club and The Spa at Hotel Hershey. Guests had their choice of golf or spa treatments as an expression of the firm’s gratitude and appreciation for their business.

The Harrisburg office WIE chapter members gathered again in November for a special brunch catered by Panera to celebrate WIE’s 10th anniversary.

Office Initiatives: Pittsburgh

In May, the Pittsburgh WIE group gathered for WIE, Wine, & Truffles in the Pittsburgh office’s newly renovated break/lunch room. The group delighted in a fun and educational session presented by A519 Chocolate (a local, woman-owned business) on the origins of chocolate, followed by a delicious chocolate tasting and wine pairing (from another woman-owned business, Pittsburgh Winery). The evening wrapped up with a truffle making lesson - a few freshly minted chocolatiers even tried their hand at truffle painting! A yummy nosh from Sausalido topped off the night.

Associate Kiely Lewandowski summed up the evening best - "it was really special and really helped foster a sense of community."

Thanks to all who participated! WIE Chair **Dot Davis**, Co-chairs **Sandra Mihok** and **Elizabeth Colombo**, **Julia Charnyshova**, **Allison Ebeck**, **Kate English**, **Linda Flaherty**, **April Hincy**, **Debbie Hudak**, **Eileen Iorio**, **Gwen Karr**, **Kiely Lewandowski**, **Tricia Mahlstedt**, and **Jen Shepler**.

The Pittsburgh WIE group gathered twice in November – first with clients in the firm’s suite at PPG Paints Arena for the Lady Gaga world tour. Clients enjoyed an amazing show, fun food, drinks, and treats, and each other’s company, of course! The following day, the group gathered for lunch at RED, the new steakhouse in the U.S. Steel Tower. Once again, everyone enjoyed getting to know one another better and discussing Thanksgiving holiday plans and family traditions.

And finally, capping off a busy year, the Pittsburgh WIE group gathered again in December for the second annual WIE Holiday Tea. The high tea is a special opportunity to join with friends to connect, relax, and experience the traditions and customs of an afternoon respite in the grand and historic atmosphere unique to Pittsburgh’s Omni William Penn Hotel.

While getting to know one another much better on a personal level, the group enjoyed a lovely assortment of teas ranging from woodsy Darjeeling to flowery Earl Gray, as well as a celebratory champagne cocktail, mimosa, or Kir Royal. The ladies also noshed on savory tea sandwiches followed by a delectable array of sweets - three tiers full of flaky scones, chocolate cups with amaretto mousse, chocolate-covered strawberries, macarons, and other yummy treats.

Thanks to all who joined in this special holiday tradition: WIE Vice Chairs **Elizabeth Colombo** and **Sandra Mihok**, and WIE members **Taylor Brailey**, **Julia Charnyshova**, **Allison Ebeck**, **Clare Gallagher**, **Eileen Iorio**, **Gwenn Karr**, **Gosia Kosturek**, **Carol Marmo**, **Jen Adams Shepler**, and **Emma Victorelli**.

Office Initiatives: Washington, D.C.

In December, the Washington, D.C., WIE chapter gathered for tea at The Willard Hotel, which a long-standing holiday tradition for the group. The group enjoyed an afternoon filled with good conversations, beautiful holiday decorations, and a chance to get to know one another better.

Attorneys from the D.C. WIE chapter attended the D.C. Women's Bar Association's Annual Holiday Tea. This event provided not only a team-building experience, but an opportunity to get to know other attorneys in the D.C. area.

In addition, the D.C. WIE chapter contributed to the D.C. "Backpacks 4 Kids" drive for the 2017-2018 school year. Attorneys and staff in the D.C. office generously donated backpacks and school supplies as well as monetary donations to local kids in need.