

The women of Eckert Seamans are a dynamic team of professionals, possessing a wealth of knowledge, experience, and talent. Individually and collectively, each is committed to providing clients with solutions that are effective, practical, and smart. Their ability and keen perspective are integral to the firm's success. The achievements of Eckert Seamans' women in 2016 are as numerous as they are noteworthy, as are the accomplishments of the WIE organization as a whole. We hope that you enjoy reading about these successes as much as we enjoyed sharing in them.

Internal Promotions

Candace Lynn Bell (White Plains), **Jennifer Caron** (Harrisburg), **Devorah Levine** (Boston), and **Carol Marmo** (Pittsburgh) were promoted to equity membership in the firm.

Elizabeth Brunins (Pittsburgh), **Elizabeth Martin Colombo** (Pittsburgh), **Gabriella Cellarosi Daniel** (Washington, D.C.), and **Jessica Sharrow Thompson** (Pittsburgh) were promoted to special members of the firm.

In the Profession & the Community

LaToya Winfield Bellamy (Harrisburg) served as a facilitator for the Pennsylvania Bar Association's Minority Law Day event, which is presented by the ABA Minority Bar Committee in partnership with Widener Commonwealth Law School.

Jill Cohen (Princeton) served on the Executive Committee of the Board of Directors of Beth El Synagogue of Bucks County. She also served on the Auction Committee for Princeton Day School for its 50th Anniversary Auction.

Karen Elliott (Richmond) was recently nominated to serve a three-year term on the Board of Directors of ACG Richmond, Inc., serving as chair of the LEAD Committee (Leadership Education and Development).

Christina Frangiosa (Philadelphia) was appointed as Chair of the Trademarks and Unfair Competition Division of the Section of Intellectual Property Law of the American Bar Association.

Lisa Foster (Richmond) was appointed to serve on a workgroup that studied the current lobbyist disclosure

forms and submitted recommendations for revisions to the Virginia Conflict of Interest and Ethics Advisory Council.

May Fox (Richmond) was appointed by Virginia Governor Terry McAuliffe to serve on the Board of Directors of the VCU Health System Authority.

Jessica Glajch (Washington, D.C.) was selected as Co-Chair of the Health Law Forum for the Women's Bar Association of D.C.

Dacia Haddad (Philadelphia) served as the Education Chair for the Pennsylvania Association of Bond Lawyers' seminar, was elected as Vice-President and President-Elect of the Pennsylvania Association of Bond Lawyers and Vice-President and President-Elect of the Women in Public Finance – MidAtlantic Region.

Bobbi Jacobs-Meadway (Philadelphia) was named to the First Judicial District 2016 Pro Bono Honor Roll in Philadelphia. She was also appointed to the Pennsylvania Bar Association GLBT Rights Committee and the Board of InterAct Theatre in Philadelphia.

Laura Kurtz (Harrisburg) earned her Doctor of Philosophy in Public Administration from The Pennsylvania State University's Graduate School of Public Affairs.

Tara Lattomus (Wilmington) was recognized by the Delaware Office of the Child Advocate in commemoration of her 10 years serving as a Guardian Ad Litem.

Bridget Montgomery (Harrisburg) was appointed to the Third Circuit Court of Appeals Lawyers Advisory Committee. In addition, she was appointed by the United States District Court for the Middle District of

Pennsylvania to its Planning Committee for the Court's 2016 Bench-Bar Conference.

Rachel Moynihan (Boston) was selected for inclusion in the inaugural 2016 Irish Legal 100: 40 Under Forty.

Renee Mattei Myers (Harrisburg) was appointed to serve as Co-Vice Chair of the PBA Commission on Women in the Profession for 2016-2017.

Jennifer L. Rawson (Pittsburgh) has been elected to the prestigious American College of Trust and Estate Counsel. Jenn was also elected Chair of the Pennsylvania Bar Association's Real Property Probate & Trust Section.

Evelyn Sahr (Washington, D.C.) was appointed Co-Chair of the Antitrust, Competition and Consumer Protection Division of the ABA's Air & Space Law Forum and was nominated as Secretary of the International Aviation Club in Washington, D.C.

Colleen Shields (Wilmington) was invited to be a member of the Delaware Chapter of the American Board of Trial Advocates.

Joan N. Stern (Philadelphia) has been elected to the Board of Governors of the Jewish Agency for Israel.

As it has for many years, the firm and WIE again hosted mentoring receptions for the Pennsylvania Bar Association Commission on Women in the Profession in Harrisburg, Philadelphia, and Pittsburgh.

Speaking for Eckert Seamans

LaToya Winfield Bellamy and **Sarah Stoner** of the Harrisburg office presented "Wanna Play Fantasy Sports in PA? Not So Fast!" to members of the Dauphin County Bar Association.

Beth Brunins (Pittsburgh) presented "Not All Fun and Games: Running Online Promotions" at the PBI Business Law Institute in November 2016.

Jill Cohen (Princeton) presented "Wage and Hour Pitfalls and How to Avoid Them" at the National

Business Institute's two-day seminar, "Human Resources Law from A to Z." She also co-presented "Introduction to Arbitration for Potential Expert Witnesses/Consultants" to the accounting firm of EisnerAmper LLP.

Karen Elliott (Richmond) was the committee chair and panel lead for the Association for Corporate Growth LEAD Committee program "Understanding the State of Cyber Security, Securing Your Devices, and the Dark Net." Karen also presented "Unraveling The New Overtime Rule and the Myth that Non-Exempt Employees Have to Be Paid On an Hourly Rate Basis" for the Virginia Association of Chamber of Commerce Executives Best Practices Leadership Roundtable; "Implementation of an Age Positive Culture," for the Certified Employee Benefit Specialists; "The Interplay Between the FMLA, ADA, GINA and Workers' Compensation" for the Virginia Business Leaders Network; "2016 HR Updates" for BB&T Insurance Services, Inc.; and "Managing Workforce Risks in 2016, New Laws, New Trends, New Strategies," for the Virginia Funeral Directors Association and Shenandoah Valley Society of Human Resource Management.

Bobbi Jacobs-Meadway (Philadelphia) and **Chris Frangiosa** (Philadelphia) presented a webinar for the Clear Law Institute on October 11, titled "Is Your Company a Trademark Bully and, If So, so What?" Bobbi also presented "Preparing and Responding to Cease and Desist Letters" for PBI Business Law Institute; "Drafting Cease and Desist Letters in the Age of the Streisand Effect" for Clear Law Institute; and "Redskins/Slants and Government Free Speech: Does it Matter?" for the PBI 10th Annual IP Law Institute.

Gosia Kosturek (Pittsburgh) presented "Data Risk: Threats, Response and Preparedness" at the Prospera Hospitality Leadership Meeting.

Tricia Mahlstedt (Pittsburgh) served as a panel member on the Lodging Law Forum at the 2016 Wyndham Hotel Group Global Conference.

Evelyn Sahr (Washington, D.C.) served as a member of the planning committee for the American Bar Association Forum on Air & Space Law 2016 Annual Meeting.

Brittany Wakim (Philadelphia) co-presented "Civil Law Update" at the Pennsylvania Conference of State Trial Judges Mid-Annual Meeting and "Updates in Civil Litigation" at the Pennsylvania Conference of State Trial Judges.

Several WIE members presented at the firm's Pittsburgh CLE program in August: **Beth Brunins** (Pittsburgh) presented "Promotions in the Age of Social Media," **Elizabeth Martin Colombo** (Pittsburgh) co-presented "Pittsburgh Hotels: Why So Many New Ones and Who Employs All These People?," **Heather Stone Fletcher** (Pittsburgh) co-presented "No Good Deed Goes Unpunished: Recent Litigation Involving Retirement Plan Sponsors," **Clare Gallagher** (Pittsburgh) presented "Show Me the Money: What You Need to Know to Survive the New FLSA Overtime Regulations and Some Recent Court Decisions Affecting Employees' Break Time and Restrictive Covenants," and **Colleen Shields** (Wilmington) co-presented "Preventing And Opposing Apex Depositions of Top Corporate Executives."

Kate English (Pittsburgh) and **Sandra Mihok** (Pittsburgh) presented "The Latest Word on Employee Benefits: Update on Affordable Care Act and Wellness Programs" at Eckert Seamans' HR Forum.

In the News

Karen Elliott (Richmond) authored "'I Quit' and 'You're Fired' Require No advance Notice," for *Virginia Human Resources Today*; "Be Mindful of Legal Obligations When Implementing an Age-Positive Culture," for *HR News Magazine*; and "New Overtime Rule Will Cause Pay Continuity and Predictability Issues for Employee and Employers," for *Today's Restaurant*. In addition, she was quoted in "How New Federal Overtime Changes Will Affect You," *Connect*; "Judge to rule on overtime regulations next week," *Nation's Restaurant*

News; "'You're Fired' Will Work in Virginia," *Virginia Lawyers Weekly*; "No Advance Notice Required Under At-Will Doctrine," *SHRM Magazine*; "Virginia High Court Sheds Light on At-Will Doctrine," *Bloomberg BNA*; and "At Will Workers Can Be Axed Anytime, Va. High Court Says," *Law360*.

Christina Frangiosa (Philadelphia) authored a chapter on plaintiff's remedies in *Trademark Infringement Remedies* published by Bloomberg BNA and the ABA Section of Intellectual Property Law. She also authored the article "Is Your Company a Trademark Bully" for *Lawyer Issue* magazine.

Bobbi Jacobs-Meadway (Philadelphia) authored a chapter entitled "Appeals" from *A Legal Strategist's Guide to Trademark Trial and Appeal Board Practice* (Third Edition) for the American Bar Association and the article "A Fresh Slant for 2016" for the *World Trademark Review*. She was also quoted in "SCOTUS Slants decision could change 70 years of practice, say lawyers," *World Intellectual Property Review*; "How do Estates Monetize Images and Intellectual Property of Dead Celebrities?" *IPWatchdog*; "Torched: Top Olympic Trademark Attacks," *Law360*; "US Perspectives: In US, Growing Battle Over Offensive Trademarks," *Intellectual Property Watch*; "Judge Oks Urban Outfitters' late evidence in Navajo case," *Philadelphia Business Journal*; and "The Power of Client Relationships," *Legal Marketing Launch* podcast.

Audrey Kwak (Pittsburgh) authored "A West Virginia agency's improper rejection of low bid for immaterial defect & it's implications on public contractors" for *Construction Business Owner Magazine* and "Watch Those Waivers: Ambiguity in Release Results in Loss of Claim" for *Construction Executive Magazine*.

Tara Lattomus (Wilmington) authored "Can A Hotel Ask A Difficult Guest Not To Return?" for *Luxury Hoteliers Magazine* and "Does Browning-Ferris Mean the End of Traditional contract Worker Arrangements?" for *Corporate Counsel Magazine*. She was also quoted in the *Hotel Business* article "Renting Hotel Rooms to Minors: Know Your Liability."

2016 Year in Review

Sandra Mihok (Pittsburgh) authored "ERISA's impact on data breach lawsuits" for HR.BRL.com.

Bridget Montgomery (Harrisburg) authored "Federal DTSA: New Weapon in the Battle to Protect Trade Secrets" for *The Legal Intelligencer*.

Alexandra Rogin (Wilmington) co-authored "A Look Into the Murky Waters of Corporate Officer Liability and the Business Judgment Rule," for the *ABA Director and Officer Liability Committee Newsletter*.

Many WIE members contributed articles to firm-published client newsletters and alerts this year, including: **Evelyn Sahr** (Washington, D.C.) for the *Aviation Regulatory Update* and *Aviation Blog*; **Victoria Becker** (Pittsburgh), **Clare Gallagher** (Pittsburgh), **Audrey Kwak** (Pittsburgh), and **Katherine Pomerleau** (Pittsburgh) for *Construction Law Newsletter*; **Brett Heather Freedson** (Pittsburgh), **Karen Moury** (Harrisburg), and **Sarah Stoner** (Harrisburg) for the *Energy and Utilities Blog*; **Annemarie DiNardo Cleary** (Richmond), **Karen Elliott** (Richmond), and **Pamela Rutkowski** (Boston) for the *Labor and Employment Alert*; **Kate English** (Pittsburgh), **Heather Stone Fletcher** (Pittsburgh), and **Sandra Mihok** (Pittsburgh) for *Employee Benefits Alert*; **Brittany Wakim** (Philadelphia) for the *Professional Liability Update*; **Brett Heather Freedson** (Pittsburgh) for the *Telecommunications Blog*; and **Alexandra Rogin** (Wilmington) for *Delaware Litigation Blog*.

Honors and Awards

Evelyn Sahr (Washington, D.C.) was selected for inclusion in the nationwide rankings in the 2016 edition of *Chambers USA* as a "Notable Practitioner" in Transportation: Aviation – Regulatory. In addition, **Bobbi Jacobs-Meadway** (Philadelphia), **Joan N. Stern** (Philadelphia), **Kitt Turner** (Philadelphia), and **Bridget Montgomery** (Harrisburg) were selected for inclusion in the *Chambers USA* Pennsylvania rankings.

Seven WIE members were named among *The Best Lawyers in America*, including **Kate English** (Pittsburgh),

Karen Elliott (Richmond), **Christine Ethridge** (Pittsburgh), **Bobbi Jacobs-Meadway** (Philadelphia), **Sandra Mihok** (Pittsburgh), **Renee Mattei Myers** (Harrisburg) and **Joan N. Stern** (Philadelphia).

Krista Reale Samis (Wilmington) was selected for inclusion for the fourth-consecutive year as a "Rising Star" in *Delaware Super Lawyers Magazine*.

In Boston, **Charlotte Bednar** and **Rachel Moynihan** were recognized as Rising Stars in the 2016 edition of *Massachusetts Super Lawyers Magazine*.

Sarah Greenberg and **Kelly Robreno Koster** of the White Plains office were selected for inclusion as "Rising Stars" in the 2016 edition of *New York Metro Super Lawyers Magazine*.

Dot Davis (Pittsburgh) and **Bobbi Jacobs-Meadway, Jodi Oley** (Rising Star), **Joan N. Stern**, and **Kitt Turner** of the Philadelphia office, were selected for inclusion in the 2016 edition of *Pennsylvania Super Lawyers Magazine*. In addition, Bobbi was named one of the "Top 50 Women in Pennsylvania."

Karen Elliott (Richmond) was selected for inclusion for the fifth-consecutive year in *Virginia Super Lawyers Magazine*.

Gabriella Cellarosi Daniel (Washington, D.C.) was selected for inclusion as a "Rising Star" in the 2016 edition of *Washington D.C. Super Lawyers Magazine*.

Christina Frangiosa (Philadelphia) was named one of the "2016 Top Attorneys" for Intellectual Property Law by *Suburban Life* magazine as part of its "Justice Seekers" roundup.

Renee Mattei Myers (Harrisburg) was named a "Legal Leader" in Central Pennsylvania by *Harrisburg Magazine* and a "Select Lawyer" in Central Pennsylvania by *Susquehanna Style* magazine.

Jodi Dyan Oley (Philadelphia) was selected to receive the Pennsylvania Bar Association Verdina Y. Showell Award in recognition of her outstanding community service and commitment to the Wills for Heroes program.

Colleen Shields (Wilmington) received the 2016 State Leadership Award from DRI, which is the international membership organization of all lawyers involved in the defense of civil litigation. The award recognizes her for “directing and guiding DRI membership activity within the state, for upholding the tenets of DRI and for tireless service in the role of State Representative.”

Colleen was also included in *Delaware Today* magazine's "Top Lawyers 2016" issue.

Jessica Sharrow Thompson was selected for inclusion in the *Pittsburgh Business Times*' "Who's Who in Energy" for 2016.

Office Initiatives: Pittsburgh

In July, the Pittsburgh WIE group took part in a fun team-building experience at Escape the Room Pittsburgh. The group divided into two teams to try their hand at escaping “The Apartment” and “The Dig” adventures. Sadly, both teams failed their mission of breaking out of the rooms within the 60 minute deadline. However, all survived (!) and went on to succeed in having a wonderful time at the Steel Cactus for drinks afterwards. Most importantly, there was a real sense of camaraderie and the activity was a great way to get to know each other better.

In December, the group gathered again to enjoy an afternoon high tea at the Omni William Penn Hotel to celebrate the holidays and the passing of another successful year.

Office Initiatives: Washington, D.C.

In April, the D.C. WIE chapter hosted a brown bag lunch discussion featuring Mary T. Torres, the first Hispanic woman elected to serve as Secretary of the American Bar Association. The discussion, which was available to all of the firm's offices via videoconference, focused on the importance of

mentorship for women attorneys and how that support encourages female attorneys to pursue bar leadership, become trailblazers, and tackle issues such as work/life balance and breaking the glass ceiling.

In addition, the D.C. WIE chapter contributed to the DC “Backpacks 4 Kids” drive for the 2016-2017 school year. Attorneys and staff in the D.C. office generously donated backpacks and school supplies, as well as monetary donations, to local kids in need.

Office Initiatives: Wilmington

The Wilmington WIE chapter hosted a “Sip and Savor” event for clients and friends of the firm in June. The networking event, which was held at Domaine Hudson, featured “fine fruits of the vine and delights of the table.”