

**MULTI-OFFICE DATA  
PITTSBURGH, PA**

ECKERT SEAMANS CHERIN & MELLOTT, LLC  
600 GRANT STREET - 44TH FLOOR, PITTSBURGH, PA 15219  
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Hiring Attorney: Ms. Wendy West Feinstein

Address Inquiries To:

Ms. Cynthia Woolheater

Attorney Recruiting

ECKERT SEAMANS CHERIN & MELLOTT, LLC

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Pittsburgh, PA 15219

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PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc & Oth. Lawy.
Civil, Litigation	31	18
Corporate	34	12
Product Liability	13	7
Toxic Tort	10	9
Employee Benefits, Estate, Tax	9	5
Real Estate, Land Use	12	1
Municipal, Finance	9	1
Employment, Labor	5	4
Construction	4	3
Environmental, Energy	4	2
Bankruptcy, Creditors Rights	4	2
Aviation	3	2
White Collar Crime	2	0

**COMPENSATION & EMPLOYMENT DATA:**

Lawyer	2007 Compensation	BEGAN WORK IN		EXPECTED
		2005	2006	2007
Laterals		24 ( 6 )	30 ( 2 )	25
Post-clerkship		1 ( )	( )	
Entry-level	/yr	3 ( )	( )	3
LLMs (US)		0 ( )	( )	
LLMs (non-US)		0 ( )	( )	
<b>Summer</b>				
Post-3Ls	\$/wk	( )	( )	
2Ls	\$/wk	3 ( )	3 ( )	
1Ls	\$/wk	1	1	

# 2006 summer 2Ls considered for associate offers: 3 # offers made: 3

Hire school term clerks? Y

1Ls hired? N When after 12/1 should 1Ls apply?

Split summers allowed? N If yes, minimum weeks:

Comments:

Accept applications for 2008 summer program from:

Joint degree students graduating in 2010?

Evening students graduating in 2010?

Judicial clerks? Students at non-US law schools?

Hiring Criteria: Distinguished academic and extracurricular accomplishments, strong communication and interpersonal skills, integrity, diversity, initiative, leadership, and a willingness to assume responsibility

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**

Clerkship bonus?

Comp./prog. credit for clerkship?

Comp./prog. credit for other adv. degrees?

Other compensation comments: Entry level associates are paid a \$7,000 stipend to cover the bar exam fee, the bar review course tuition and living expenses while studying for the bar exam.

PARTNERSHIP DATA: Two or more tiers? Y Partnership track (years):

Additional partnership prog. info: Partnership track (yrs.) varies

**WORK/LIFE INFORMATION:**

Part-time allowed? Y Part-time avail. to entry-level? Y

# p-t assoc. 0 (m) 4 (w) ptrs/mbrs. 3 (m) 6 (w) oth. lawy. 3 (m) 1 (w)

Elig. for alt. work sched. determined by:

Paid non-medical parental leave? N

Comments:

**TRAINING AND PROFESSIONAL DEVELOPMENT:**

Coaching/mentoring program? Y

Evaluations: Annual Upward reviews? Y

Professional development staff? Y Billable hours credit for training time?

Rotation for jr. associates between departments/practice groups? N

Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

2007-08 NALP Form. © NALP 2007. For more detail visit www.nalpdirectory.com.

**ECKERT SEAMANS**

Total # offices: 9 Firm size range: 101-250  
# offices on form: 9 NALP member? Y  
Total # of Attorneys: 256 Reporting for: All Offices

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2007**

As of Feb. 1, 2007	Ptrs/Mbrs	Assoc.	All Oth. Lawy	Summ. Assoc.
Men	126	24	34	0
Women	24	43	5	0
<b>TOTALS</b>	<b>150</b>	<b>67</b>	<b>39</b>	<b>0</b>
Black				
Men	3	2	0	0
Women	0	0	0	0
Hispanic				
Men	0	0	0	0
Women	0	0	0	0
Amer. Ind./Alaskan				
Men	0	0	0	0
Women	0	0	0	0
Asian & Pac. Isl.				
Men	0	1	0	0
Women	0	2	0	0
Multi-racial				
Men	0	0	0	0
Women	0	0	0	0
Disabled				
Men	0	0	0	0
Women	0	0	0	0
Openly GLBT				
Men	0	0	0	0
Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Outreach to law student groups
- Directed mentoring efforts
- Bar sponsored programs
- Firm diversity committee
- Rec. at schools w/large min. pop.

Comments:

**CAMPUS INTERVIEWS for past year (see full list online):**

# schools visited in 2006: 0 # job fairs/consortia attended in 2006: 0

**BILLABLE HOURS:**

Avg. annual assoc. hrs worked: 1886 1910  
Avg. annual assoc. billable hrs: 1720 1731

Is there a minimum billable hours expectation? Y If yes, number: 1950  
Hours policy details:

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? Y If yes, what? 50  
For bonus consideration, is a pro bono hour equivalent to a billable hour? Y

**PRO BONO INFORMATION:**

% firm billable hours:  avg. hrs per attorney:  
Participation: 50 % assoc. 40 % ptrs/mbrs 25 % other lawyers

**PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):**

Sponsor split pub int. summer and/or post-graduate fellowship? N  
Comments:

**NARRATIVE:** Eckert Seamans Cherin & Mellott, LLC is a full-service firm with offices in Pittsburgh, Harrisburg, Philadelphia, Boston, Washington D.C., Morgantown, Southpointe, and Wilmington. The firm's clients represent nearly every facet of the economy, including multinational corporations, small businesses, non-profit organizations, municipalities, colleges and universities, governmental agencies and individuals. The needs of our national and international clients involve us in virtually every area of law and most industries. The firm's practice includes all major areas of law, including corporate & securities, litigation, product liability, toxic tort, labor & employment, estates & trusts, tax & ERISA, environmental & energy, intellectual property, municipal finance, bankruptcy & creditors rights, real estate & land use, construction law, government relations and municipal law.

The associate mentor program at Eckert Seamans assists with the integration of associates into the firm and enhancing their professional development. Regular departmental meetings and training sessions facilitate communication and informal training. Eckert Seamans is committed to providing associates with significant responsibility in connection with the firm's clients and administration.

NALP is fundamentally committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is strongly opposed to discrimination which is based upon gender, age, race, color, religious creed, national origin, disability, marital, parental, or veteran status, sexual orientation, or the prejudice of clients related to such matters.