FCKFRTSEAMANS



Peter F. Carr, II

MEMBER BOARD OF DIRECTORS

Peter Carr is a seasoned business litigator who appears regularly before various federal and state courts, administrative agencies, and arbitral panels. Peter has significant trial experience across a wide range of topics and industries, including financial services litigation in defense of lenders and mortgage loan servicers, joint venture litigation, financial services transactional, and partnership litigation. Peter has tried over 25 cases to verdict in jury trials, bench trials, arbitrations, and before administrative agencies.

Peter's wide range of cases has also resulted in broad appellate experience, and he has argued appeals before the Massachusetts Appeals Court, Massachusetts Supreme Judicial Court, Rhode Island Supreme Court, and First Circuit Court of Appeals.

Based upon Peter's active involvement in litigation matters, clients as well as other partners in the firm routinely call upon him to perform risk assessment to assist in making informed business decisions or providing business counseling on non-litigation matters. In addition to his active litigation practice, Peter represents private independent schools throughout New England in establishing policies, procedures, strategies, and best practices that promote positive working and learning environments while limiting potential liability exposure.

The foundation of his practice is the philosophy that effective legal counsel must be consistent with a school's unique community and culture. He works collaboratively with independent school leaders, actively joining their team in order to fully understand the school's operations, mission, and environment, which allows him to help them achieve their goals in the manner that best meets the needs of the institution. Extensive and daily interaction with independent schools provides him with the ability to track trends and patterns and understand the nuances specific to independent schools.

REPRESENTATIVE MATTERS

- Defends employment-related claims to include wage act and discrimination.
- Litigates inter-entity disputes, such as partnerships, joint ventures, and close corporations.
- Represents clients in non-compete and non-solicitation agreement disputes.
- Advises on construction contract disputes, mechanic's lien

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PRACTICE AREAS:

Litigation

Labor & Employment

Financial Services Litigation

Education

Regulated Substances

Construction

Commercial Litigation

STATE ADMISSIONS:

Massachusetts Rhode Island

COURT ADMISSIONS:

U.S. District Court for the District of Massachusetts

U.S. District Court for the District of Rhode Island

U.S. Court of Appeals for the First Circuit

Supreme Court of the United States

EDUCATION:

J.D., cum laude, Suffolk University Law School, 1994

B.A., magna cum laude, Bates College, 1991; Phi Beta Kappa

- claims, and payment bond actions.
- Counsels businesses on personnel policies, human resources issues, employment contracts, and risk management.
- Guides independent private schools and private colleges concerning all aspects of operations and legal issue concerning the educational community such as anti-bullying policies, boundaries, contracts, and discipline.

COMMUNITY INVOLVEMENT

- Everybody Wins Power Lunch Reading Program, Volunteer
- Year Up, Former Mentor

AWARDS AND RECOGNITION

- Selected for inclusion as The Best Lawyers in America 2023 and 2024 for Commercial Litigation
- Selected for inclusion in Boston Magazine and Massachusetts Super Lawyers – Rising Stars
- Attained an AV® Preeminent™ rating from Martindale-Hubbell

NEWS AND INSIGHTS

PUBLICATIONS

- "Title IX Compliance: Investigating Sexual Harassment Complaints in Schools", Quimbee Continuing Legal Education national programing, presented on-line (recorded), December 2022.
- "Sexual Harassment in Schools: Recent Changes and New Legal Guidelines", National Business Institute, presented on-line, July 2021.
- "COVID-19 Vaccinations in Independent Schools," Eckert Seamans' Legal Update, July 16, 2021.
- "The New Title IX Regulations What Every School Needs to Know", National Business Institute Massachusetts School Law Update, presented on-line, November 2020.
- "A Signed Tex Message Can Result in a Binding Real Estate Contract," Boston Bar Journal, May 2018.
- <u>"Private School Alert: Appeals Court weighs in on scope of 51A reporting obligation for student-on-student bullying,"</u> Eckert Seamans' Legal Update, April 29, 2016.
- "Massachusetts Schools Must Update Policies to Address New Mandatory Employee Leave Laws," Eckert Seamans' Education Alert, March 2015.
- <u>"Massachusetts enacts Prompt Payment Act governing private construction contracts,"</u> Eckert Seamans' Construction Law Update, Fall 2010.

MEDIA COVERAGE

"Face Off: What makes Boston a great place to work and reside,"

- Capital Analytics Associates, February 1, 2023.
- "Governo case gleaned for lessons in handling efiles," Massachusetts Lawyers Weekly, February 16, 2017.
- "In messy breakup, six partners leave Governo Law Firm to start new shop," Boston Globe, January 19, 2017
- "Agents' text messages sealed real estate deal: Exchange satisfies Statute of Frauds," Massachusetts Lawyers Weekly, May 12, 2016.
- "Attorneys: New review at St. George's helpful but not necessary," Massachusetts Lawyers Weekly, January 14, 2016.
- "Steward to open satellite ER at Quincy Medical Center," The Patriot Ledger, December 2014.

SPEAKING ENGAGEMENTS

- "Sexual Harassment in Schools: Recent Changes and New Legal Guidelines," National Business Institute CLE, July 2021.
- "COVID-19: NY & Mass. Foreclosure Law and Mass. Obsolete Mortgage Law," co-presenter, CLE webinar for a firm client corporate legal department, June 2020.
- "Taking a Closer Look at How Student Records are Defined," Lawfully Managing Student Records Without Violating Privacy Rights, National Business Institute CLE, June 2013.
- "School Administrator's Legal Obligations/Liabilities for Out-of-School Bullying," panelist, School Bullying Symposium hosted by the Northeastern University Law Journal, March 30, 2012.
- Speaker for the National Business Institute series on school law topics.